

<https://govt.westlaw.com/calregs/Document/I30E4A800D9AB11EDA4ACB840EE2F628D?originationContext=document&transitionType=StatuteNavigator&needToInjectTerms=False&viewType=FullText&ppcid=aa2048a15ab04d6c8d1dd8700628c431&contextData=%28sc.Default%29>

- 5 CA ADC § 53000
- Barclays Official California Code of Regulations

Barclays California Code of Regulations

Title 5. Education

Division 6. California Community Colleges

Chapter 4. Employees

Subchapter 2. Equal Employment Opportunity Programs

Article 1. General

5 CCR § 53000

## § 53000. Scope and Intent.

### Currentness

This subchapter implements aspects of state and federal anti-discrimination laws intended to prevent unlawful discrimination in employment. It provides direction to community college districts related to the incorporation of evidence-based and equity-minded practices into existing recruitment, hiring, retention, and promotion activities to promote equal employment opportunities.

### Credits

NOTE: Authority cited: Sections 66271.1, 66700, 70901 and 87105, Education Code. Reference: Sections 66010.2, 66030, 66071, 66270 and 87360, Education Code; Sections 11135, 11136, 11137, 11139 and 11139.8, Government Code; Article I, Section 31 of the California Constitution; Title 20, United States Code Section 1681; Title 29, United States Code Section 794; and Title 42, United States Code Sections 2000d, 6101, 12101, 12102, 12103, 12111, 12112, 12113, 12114, 12115, 12116 and 12117.

### HISTORY

1. New chapter 1 (sections 53000-53004) filed 7-19-77; effective thirtieth day thereafter (Register 77, No. 30).
2. Repealer of chapter 1 (subchapter 1, sections 53000-53004) and new chapter 1 (subchapters 1-4, sections 53000-53052, not consecutive) filed 2-1-82; effective thirtieth day thereafter (Register 82, No. 6).
3. Repealer and new section filed 3-26-92; operative 4-24-92 (Register 92, No. 17).

4. Amendment of subsection (a) and NOTE filed 5-31-96; operative 6-30-96. Submitted to OAL for printing only (Register 96, No. 23).

5. Amendment of subchapter heading, section and NOTE filed 7-12-2002; operative 8-11-2002. Submitted to OAL for printing only (Register 2002, No. 35).

6. Amendment of subsection (a) filed 9-19-2013; operative 10-19-2013. Submitted to OAL for printing only pursuant to Education Code section 70901.5 (Register 2013, No. 38).

7. Change without regulatory effect amending subsection (a) and NOTE filed 2-2-2018; operative 2-2-2018. Submitted to OAL for printing only pursuant to Education Code section 70901.5 (Register 2018, No. 8).

8. Repealer and new section filed 9-20-2022; operative 10-20-2022. Submitted to OAL for filing and printing only pursuant to Education Code section 70901.5 (Register 2022, No. 40).

9. Renumbering of former subchapter 1 to subchapter 2 filed 3-17-2023; operative 4-16-2023. Submitted to OAL for filing and printing only pursuant to Education Code 70901.5 (Register 2023, No. 14).

This database is current through 12/26/25 Register 2025, No. 52.

Cal. Admin. Code tit. 5, § 53000, 5 CAADC § 53000

END OF DOCUMENT

[Previous group of records](#) Documents In Sequence [Next group of records](#) [Cancel](#)