Student Success and Equity Update

Academic Senate Meeting, April 18, 2018

Rebeccah Warren-Marlatt, Vice President Student Services
Kirsten Colvey, Dean, Student Services and Success
Mike Strong, Vice President, Administrative Services
Student Success Initiative: Student Success and Support Program

• (Formerly Matriculation): Enhances student access, promotes and sustains student success, ensures that students complete their courses, persist to the next term, and achieve their educational objectives through:
  • Orientation
  • Assessment and testing
  • Counseling
  • Student follow-up
Student Success Initiative: Student Equity

• Administered through SSSP unit at the CCCCO.
• Focus on increasing
  • access,
  • course completion,
  • ESL and basic skills completion,
  • degrees,
  • Certificates
  • transfer
• Requires disaggregation of data by race, gender, economic disadvantage, and disability, foster youth, and veteran status
• Develop plans to remedy disproportionate impact for each indicator.
Student Success Initiatives: Integrated Planning—BSI, SSSP, SE

• Covers two years (with annual reporting)
• Retain separate Ed Code and Title 5 requirements
• CCCCDO will seek changes in Ed Code and T5 to achieve greater integration and alignment (block grant funding)
• Requires a consultative approach
• Requires adoption by the BOT
• Each college in a district must submit an integrated plan
• Data must be used to inform planning
• Colleges must retain (but not report) information used in integrated planning
<table>
<thead>
<tr>
<th>SSSP</th>
<th>Equity</th>
<th>BSI</th>
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</table>
| • SSSP Director/Coordinator and staff  
• Office supplies and postage  
• Publications, outreach materials  
• In-state travel and training  
• Computer hardware, software, equipment  
• Food and beverages  
• Counseling, advising, student educational planning services  
• Follow-up services  
• Orientation services  
• Assessment for placement  
• Research, admissions and transfer functions directly related to fundable SSSP services | • Equity-related Outreach  
• Student Services and Student Services categorical programs  
• Research and evaluation  
• Hiring student equity program coordinator  
• Support student equity planning process  
• Professional development  
• Adapting academic or career-related programs or courses  
• Instructional support services  
• In-state travel  
• Other direct student support | • Program and curriculum planning and development  
• Student assessment  
• Advisement and counseling services  
• Supplemental instruction and tutoring  
• Articulation  
• Instructional materials and equipment  
• Any other purpose directly related to the enhancement of basic skills, ESL instruction, and related student programs. |
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<thead>
<tr>
<th>SSSP</th>
<th>Equity</th>
<th>BSI</th>
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<tbody>
<tr>
<td>Construction</td>
<td>Construction</td>
<td>Supplanting current district expenditures for matriculation and assessment services, basic skills, ESL instruction, and related student programs</td>
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<tr>
<td>Gifts</td>
<td>Gifts</td>
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<td>Stipends for students</td>
<td>Stipends for students</td>
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<td>Office furniture</td>
<td>Computer, office supplies and furniture</td>
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<tr>
<td>Other staff salaries and benefits</td>
<td>Other administrative, faculty, or staff salaries or benefits</td>
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<td>Political or professional dues, memberships or contributions</td>
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<tr>
<td>Rental of off-campus space</td>
<td>Rental of off-campus space</td>
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<td>Legal and audit expenses</td>
<td>Legal and audit expenses</td>
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<td>Indirect costs</td>
<td>Indirect costs</td>
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<td>Unrelated travel costs</td>
<td>Unrelated travel costs</td>
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<td>Vehicles</td>
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<td>Clothing</td>
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<tr>
<td>Courses</td>
<td>Courses (faculty salaries)</td>
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<tr>
<td>Admissions and Records Office (not related to SSSP services)</td>
<td>Courses (faculty salaries)</td>
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<tr>
<td>Supplanting</td>
<td>Unrelated research</td>
<td>Supplanting</td>
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Equity Expenditures

Certificated Salaries and Benefits: Diversity and Inclusion (.50), DE Coordinator (.50), VRC Coordinator (.50), Professional Development Coordinator (.25), Foster Youth Counselor (.25), Re-Entry Counselor (.25), Hourly (for curricular revision), Equity Administrator (.3)

Classified Staff Salaries and Benefits: Research Assistant (.5), Student Success Advisor (.5), Assistive Technology Specialist (.5), Student Workers, Tutors, Consultants for the Mental Health Initiative, Administrative Support (.3)

Supplies and Operating Expenses
- Food and food supplies, COACH, professional development events
- Related professional development activities, e.g. consultants, speakers, travel and conference expenses for faculty, staff, and students
- Buses and travel expenses to promote transfer and degree completion
SSSP Expenditures

Certificated Salaries and Benefits: Coordination (.3), Administrative Support (.3), Counselors (3.0+), Veterans Resource Coordinator (.5), Starfish leadership (.5)

Classified Salaries and Benefits: Research Analyst (.5), Student Success Advisors (1.5), Assessment Techs (2.0), Evaluators (2.0), Catalog Specialist (.5), Student Workers, Overtime and Overload.

Operating Expenses: Supplies, printing, meals and refreshments for meetings, consultants/programmers, travel, postage, software leasing, student travel, promotional, computer equipment.
Equity Allocation, 2014-15 through 2018-19

- **2014-15**: $277,749
- **2015-16**: $620,640
- **2016-17**: $620,640
- **2017-18**: $577,121
- **2018-19**: $577,121

Legend:
- **Allocation**
- **Rollover**
- **Reallocated**
SSSP Allocation, 2014-15 through 2018-19

<table>
<thead>
<tr>
<th>Year</th>
<th>Allocation</th>
<th>Carryover</th>
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<tbody>
<tr>
<td>2014-15</td>
<td>$705,527</td>
<td>$172,859</td>
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<tr>
<td>2015-16</td>
<td>$1,577,147</td>
<td>$769,974</td>
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<tr>
<td>2016-17</td>
<td>$1,502,296</td>
<td>$723,638</td>
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<tr>
<td>2017-18</td>
<td>$1,427,181</td>
<td>$300,000</td>
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<td>2018-19</td>
<td>$1,427,181</td>
<td>$0</td>
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Integrated Plan Goals

I. Improve basic skills completion
II. Close achievement gaps
III. Improve degree and certificate completion
IV. Promote deeper collaborations with high school districts, workforce agencies, businesses, and community partners
V. Implement retention tools and interventions to increase persistence, success, and connection