

# Student Success and Equity Update

Academic Senate Meeting, April 18, 2018

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# Student Success Initiative: Student Success and Support Program

- (Formerly Matriculation): Enhances student access, promotes and sustains student success, ensures that students complete their courses, persist to the next term, and achieve their educational objectives through:
  - Orientation
  - Assessment and testing
  - Counseling
  - Student follow-up

# Student Success Initiative: Student Equity

- Administered through SSSP unit at the CCCCO.
- Focus on increasing
  - access,
  - course completion,
  - ESL and basic skills completion,
  - degrees,
  - Certificates
  - transfer
- Requires disaggregation of data by race, gender, economic disadvantage, and disability, foster youth, and veteran status
- Develop plans to remedy disproportionate impact for each indicator.

# Student Success Initiatives: Integrated Planning—BSI, SSSP, SE

- Covers two years (with annual reporting)
- Retain separate Ed Code and Title 5 requirements
- CCCCO will seek changes in Ed Code and T5 to achieve greater integration and alignment (block grant funding)
- Requires a consultative approach
- Requires adoption by the BOT
- Each college in a district must submit an integrated plan
- Data must be used to inform planning
- Colleges must retain (but not report) information used in integrated planning

SSSP	Equity	BSI
<ul style="list-style-type: none"> <li>• SSSP Director/Coordinator and staff</li> <li>• Office supplies and postage</li> <li>• Publications, outreach materials</li> <li>• In-state travel and training</li> <li>• Computer hardware, software, equipment</li> <li>• Food and beverages</li> <li>• Counseling, advising, student educational planning services</li> <li>• Follow-up services</li> <li>• Orientation services</li> <li>• Assessment for placement</li> <li>• Research, admissions and transfer functions directly related to fundable SSSP services</li> </ul>	<ul style="list-style-type: none"> <li>• Equity-related Outreach</li> <li>• Student Services and Student Services categorical programs</li> <li>• Research and evaluation</li> <li>• Hiring student equity program coordinator</li> <li>• Support student equity planning process</li> <li>• Professional development</li> <li>• Adapting academic or career-related programs or courses</li> <li>• Instructional support services</li> <li>• In-state travel</li> <li>• Other direct student support</li> </ul>	<ul style="list-style-type: none"> <li>• Program and curriculum planning and development</li> <li>• Student assessment</li> <li>• Advisement and counseling services</li> <li>• Supplemental instruction and tutoring</li> <li>• Articulation</li> <li>• Instructional materials and equipment</li> <li>• Any other purpose directly related to the enhancement of basic skills, ESL instruction, and related student programs.</li> </ul>

SSSP	Equity	BSI
<ul style="list-style-type: none"> <li>• Construction</li> <li>• Gifts</li> <li>• Stipends for students</li> <li>• Office furniture</li> <li>• Other staff salaries and benefits</li> <li>• Political or professional dues, memberships or contributions</li> <li>• Rental of off-campus space</li> <li>• Legal and audit expenses</li> <li>• Indirect costs</li> <li>• Unrelated travel costs</li> <li>• Vehicles</li> <li>• Clothing</li> <li>• Courses</li> <li>• Admissions and Records Office (not related to SSSP services)</li> <li>• Supplanting</li> </ul>	<ul style="list-style-type: none"> <li>• Construction</li> <li>• Gifts</li> <li>• Stipends for students</li> <li>• Computer, office supplies and furniture</li> <li>• Other administrative, faculty, or staff salaries or benefits</li> <li>• Political or professional dues, memberships or contributions</li> <li>• Rental of off-campus space</li> <li>• Legal and audit expenses</li> <li>• Indirect costs</li> <li>• Unrelated travel costs</li> <li>• Vehicles</li> <li>• Clothing</li> <li>• Courses (faculty salaries)</li> <li>• Unrelated research</li> <li>• Supplanting</li> </ul>	<ul style="list-style-type: none"> <li>• Supplanting current district expenditures for matriculation and assessment services, basic skills, ESL instruction, and related student programs</li> </ul>

# Equity Expenditures

**Certificated Salaries and Benefits:** Diversity and Inclusion (.50), DE Coordinator (.50), VRC Coordinator (.50), Professional Development Coordinator (.25), Foster Youth Counselor (.25), Re-Entry Counselor (.25), Hourly (for curricular revision), Equity Administrator (.3)

**Classified Staff Salaries and Benefits:** Research Assistant (.5), Student Success Advisor (.5), Assistive Technology Specialist (.5), Student Workers, Tutors, Consultants for the Mental Health Initiative, Administrative Support (.3)

## **Supplies and Operating Expenses**

- Food and food supplies, COACH, professional development events
- Related professional development activities, e.g. consultants, speakers, travel and conference expenses for faculty, staff, and students
- Buses and travel expenses to promote transfer and degree completion

# SSSP Expenditures

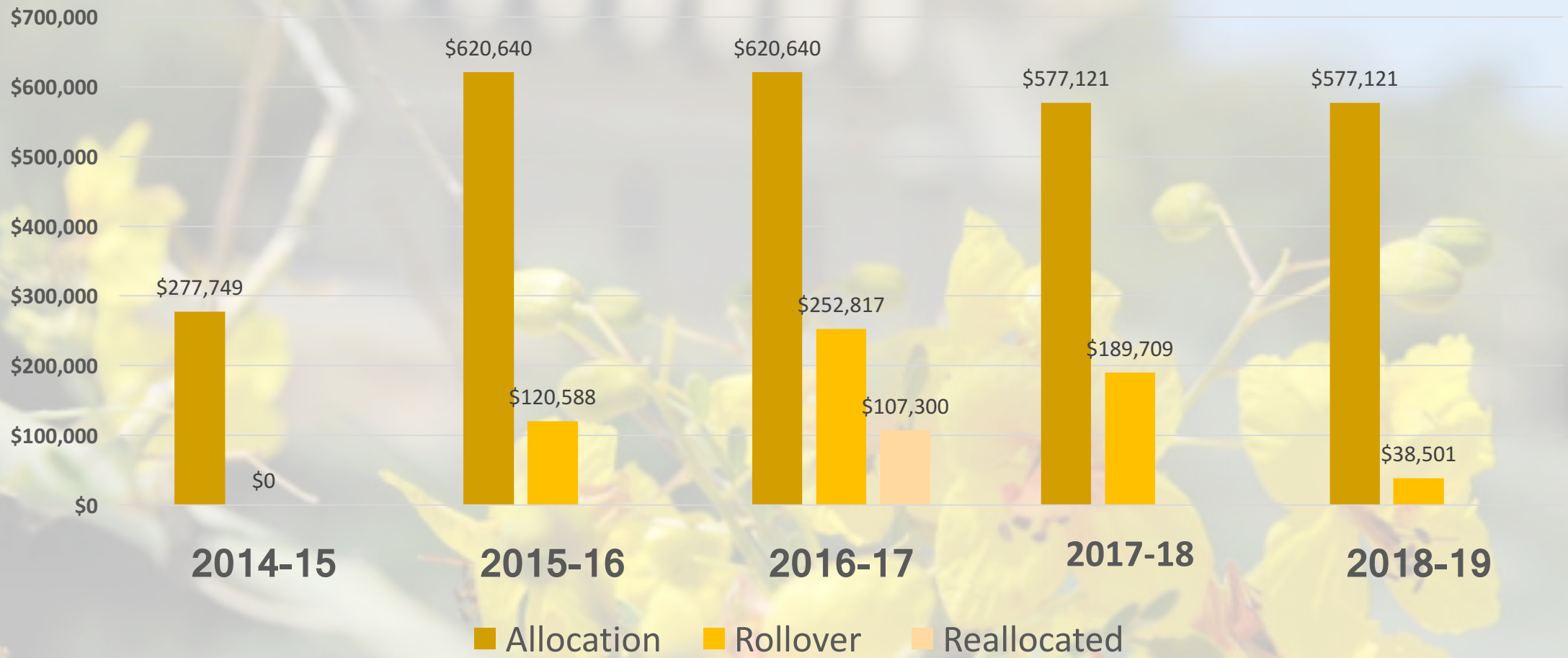
**Certificated Salaries and Benefits:** Coordination (.3), Administrative Support (.3), Counselors (3.0+), Veterans Resource Coordinator (.5), Starfish leadership (.5)

**Classified Salaries and Benefits:** Research Analyst (.5), Student Success Advisors (1.5), Assessment Techs (2.0), Evaluators (2.0), Catalog Specialist (.5), Student Workers, Overtime and Overload.

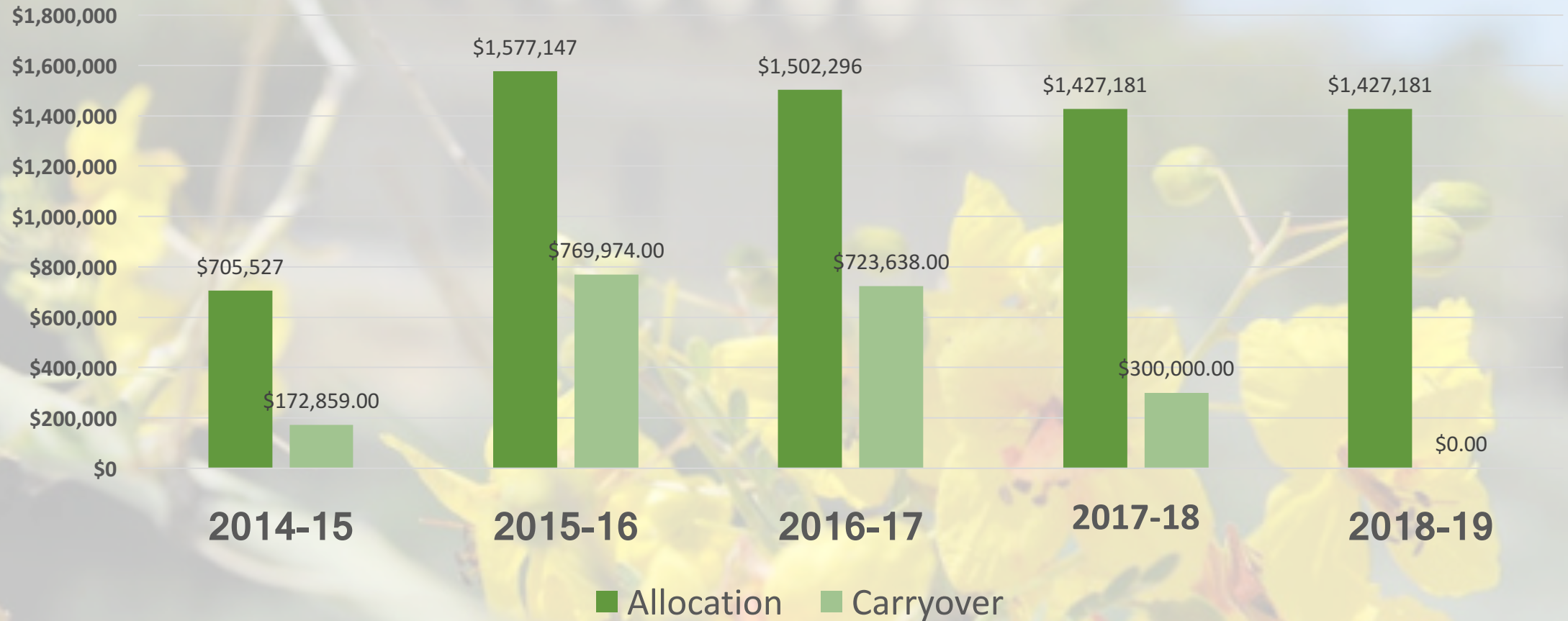
**Operating Expenses:** Supplies, printing, meals and refreshments for meetings, consultants/programmers, travel, postage, software leasing, student travel, promotional, computer equipment.



# Equity Allocation, 2014-15 through 2018-19



# SSSP Allocation, 2014-15 through 2018-19



# Integrated Plan Goals

- I. Improve basic skills completion
- II. Close achievement gaps
- III. Improve degree and certificate completion
- IV. Promote deeper collaborations with high school districts, workforce agencies, businesses, and community partners
- V. Implement retention tools and interventions to increase persistence, success, and connection