

20 September 2017

Dear Academic Senate:

The English department looks forward to implementing an outstanding Crafton Hills College ESL program; however, the department needs to have the following concerns addressed **before** we implement a program in the current fiscal environment (severe budgetary constraints):

These are the English department's minimum needs to commit time and energy to the new ESL program:

A Lead/Program Chair for ESL with reassign time;

An additional F/T Faculty member with ESL experience and/or training;

Sufficient student support services, including tutors with minimum BA with TESOL training;

Supplemental Instruction for ESL each class.

With respect,

CHC English