

Resolution SP17.02 – Full Time Faculty and Student Success

Whereas, section 35 of AB1725 chaptered as Education Code Section 87482.6 states the Legislature's desire to recognize and make efforts to address longstanding policy of the board of governors that at least 75% of the hours of credit instruction in the California Community Colleges, as a system, should be taught by full-time instructors, and

Whereas, the Academic Senate for Crafton Hills College passed Resolution S16.02, in the Spring of 2016, recommending the Board increase the Full-Time Faculty budget line in order to hire 2 additional Full Time Faculty members per year until we are within 5% of the 75% law.

Whereas, in 2015-2016 the ratio of full-time instructional faculty to part-time instructional faculty at CHC continued to decline, decreasing from a ratio of 39/61 to 36/67 which represents a 7.7% decrease from the prior year and a **23% decrease** over the past 5 years; and

Whereas, student access to faculty outside of the classroom and during office hours is an important contributor to student engagement and success; and

Whereas, full time faculty participation on shared governance committees is vital to institutional viability, program quality and student success; and

Whereas, a decrease in full-time faculty diminishes our ability to develop and revise curriculum, to support our part-time faculty peers, to participate in local decision-making processes and shared governance committees.

Resolved, that the CHC Academic Senate, once again, urges the SBCCD to increase the Full-time faculty budget line in order to hire additional full-time instructional faculty, and

Further resolved, the CHC Academic Senate strongly recommends the SBCCD increase full time instructional faculty positions each year by not less than 2 net after retirements until the campus is within 5% of the 75% law.