

## **Resolution SP16.02 – Improving Student Success and Retention by virtue of Securing FT faculty**

Whereas, section 35 of AB1725 chaptered as Education Code Section 87482.6 states the Legislature's desire to recognize and make efforts to address longstanding policy of the board of governors that at least 75% of the hours of credit instruction in the California Community Colleges, as a system, should be taught by full-time instructors, and

Whereas, the Academic Senate for California Community Colleges passed Resolution 13.01, at the Fall 2014 Plenary Session, which resolved that the Academic Senate for California Community Colleges, in consultation with its system partners, support actions and ongoing funding, that ensure progress toward the statutory goal that 75% of credit courses offered be taught by full-time faculty, excluding overload assignments; and

Whereas, in 2014-2015 the ratio of full-time faculty to part-time faculty at CHC was 39/61 which significantly less than the Legislatures recommendation of 75/25 and also represents a 14% decrease as from the 46/54 ratio as noted in the CHC S09.02 resolution titled Need for Full-Time Faculty; and

Whereas, a well-paid, stable faculty workforce contributes to student success and retention; and

Whereas, student access to faculty outside of the classroom and during office hours is an important contributor to student success; and

Whereas, the retention of qualified instructors supports institutional viability and directly contributes to student success; and

Whereas, current full-time faculty are already overworked and overburdened with many of the responsibilities of shared governance and serving student needs, and

Whereas, the California State Budget is the strongest it has been in years and includes additional funds to add new full-time faculty members.

Resolved that the CHC Academic Senate recommends the SBCCD increase the Full-time faculty budget line in order to hire additional full-time faculty, and

Further resolved the CHC Academic Senate recommends the SBCCD increase FTF numbers each year including the present by not less than 2 net after retirements per college campus until we are within 5% of the 75% law.

DRAFT