Deficiencies	Progress/Next Steps
College Recommendation 1 • **Complete the implementation and regularly assess and review SLOs** • **Demonstrate the use of assessment results to make improvements to courses and programs** • **Demonstrate the use of student learning assessment results in college-wide planning** • **Demonstrate that resource decisions are based on student learning assessment results** • **Develop and implement a process to ensure that SLOs are on all course syllabi**	**Progress** • We are up to 90% for Courses and 84% for programs (See Table Below) • The SLO Cloud Tool has been endorsed by the academic senate and we will transition to using this tool across the campus. **Next Steps** • On the April 1 Flex Day we will need to discuss GEOs and ILOs and develop plans for improvement in those areas • We are discussing ideas about the broad dialogue, planning, and resource allocation that must be conducted and documented • VPs, Deans, and Chairs need to ensure that SLOs are on syllabi
College Recommendation 2 • **Update the Distance Education plan** • **Include student support, library, and learning support services**	**Progress** • The ETC is developing a new plan • Funding is available for a .5 DE Faculty Coordinator **Next Steps** • Draft plan sent out for review • Academic Senate is scheduled to complete the final read of the DE Coordinator Resolution
College Recommendation 3 • **Establish a policy to address when programs are eliminated or significantly changed and ensure the process does not negatively impact students**	**Progress** • The Academic Senate has approved the Program Viability Process • Crafton Council reviewed and discussed the draft of the Process **Next Steps** • Representatives will take the draft to their constituencies for feedback
College Recommendation 4 • **Publish the College Catalog in a timely manner and with a high level of accuracy**	**Progress** • Staffing changes have been made • The digital catalog project is underway • Clean up of errors is underway **Next Steps** • Complete clean up by June 30
Areas to Improve	
College Recommendation 5 • **Gain Board approval of the mission statement before use and publication**	**Progress** • The new Mission, Vision, and Values were Board Approved on October 9, 2014
College Recommendation 6 • **Complete performance evaluations in a timely manner across all employee groups**	**Progress** • Outstanding evaluations have been completed **Next Steps** • Work with HR to develop accurate lists and due dates

SLO Progress

Year	Course Outcomes		Program Outcomes		Learning & Support		ILOs	
2013-14	227	71.6%	30	68.2%	10	100%	6	100%
Fall 2014	278	86.1%	32	72.7%	16	100%	6	100%
Spring 2015, January	**291**	**89.8%**	**37**	**84.1%**	16	100%	6	100%