

July 16, 2013

Dear Campus Community,

It is hard to believe we are more than half-way through summer. Classes are going well and students are very appreciative of having the opportunity to continue their progress. We offered over 30 classes and have generated 210 FTEs. Our summer activities also include the beginning of the second cycle of Left Lane, lots and lots of counseling, and summer camps for kids such as Xtreme Science and Computer Science. My thanks to all of you who work diligently this time of year to serve our students and community.

Hiring and Position Updates

I am very excited to announce the selection of Dr. Bryan Reece as our next **Vice President of Instruction**. Bryan will begin at Crafton on August 1. In making my decision I considered:

- The results from the forums
- How well each candidate would interact with instructional deans, faculty and support staff
- How well each candidate would fit with Senior Management
- The contributions each candidate would make to the campus
- Information gained from reference checks

Bryan brings a strong commitment to student success and institutional effectiveness while respecting the people he works with. He has 20 years of teaching experience, served as Academic Senate President, has a strong background in accreditation, and has been a dean for the past 4 years. Please give him the warm welcome you provided me 6 years ago; it is something I've never forgotten.

We were also successful in hiring Heather Chittendon as our first **Aquatics Director**. Heather comes to us from the Redlands YMCA where she has expanded their programs to meet community needs and we are confident she will do the same for us. Her professional and personal experiences with aquatics will benefit our students and help us generate revenue for covering operational expenses. Heather had a lot of great ideas when we interviewed her and we look forward to their implementation. She begins at Crafton on August 12 and will report to Mike Strong.

Interviews for our **Health/PE faculty** position will take place next week and we plan to have someone on board at the beginning of the fall semester. We were not able to meet the target dates to fill our **Philosophy and Religious Studies faculty** position; however we are moving forward with the selection process with an expected start date in spring. Three finalists were sent forward for my consideration to fill our **Counseling** position. Unfortunately, none of them possessed all of the competencies I was looking for to lead the Career Center while providing individual counseling. We will re-fly the opening during this coming year.

Joe Cabrales has graciously agreed to serve as Interim **VP of Student Services at SBVC** while they go through the selection process. He will begin there on August 1 and we wish him well even though we will miss him. We are working with the District Office on coming up with an agreeable staffing plan to provide leadership in Joe's absence.

Troy Dial has agreed to serve as our **Articulation Officer** this coming year. She will be filling the role left by Judi Harrington's retirement. Thank you, Troy!

Donna Hoffmann joined us July 1 as our **Director of Marketing**. For the past few years Donna served as the Director of Valley's Foundation and prior to that she worked at the District Office. We will benefit greatly from having Donna on campus and look forward to the coordination of and communication about campus events.

We also welcome Ben Gamboa as our new **Research Analyst**, replacing the vacancy left by Michelle Riggs. Most of us worked with Ben during his time at the District Office in Fiscal Services and found his customer service and follow through to be exemplary.

The status of our other vacancies is as follows:

- Child Development Center Director – The position has closed and the committee will begin meeting in the next few weeks.
- DSPS – We are working with CTA and HR to fill the opening in DSPS left by Milly's retirement.
- Administrative Assistant II – The vacancy left by Cheryl Cox was advertised and the committee will meet in the next few weeks. Kelly Bingham is currently backfilling the position. If the search continues into the fall semester, we will figure out how to cover Kelly's position in the Office of Instruction.
- Computer Tech (PT) – The vacancy left by Jeremy Greenland is now open. It has been announced to the members of CSEA for a 10 day period and if no internal candidates are identified, it will open to the public.
- Account Clerk II (PT) – In order to support the work Cheryl Cox did for the Foundation, we are seeking an account clerk in the Office of Resource Development and Grants. It has been announced to the members of CSEA for a 10 day period and if no internal candidates are identified, it will open to the public.
- In the near future we hope and expect to open two secretarial positions (Public Safety and Resource Development), two Developmental Studies Specialists (faculty positions in Tutoring), a Student Services Tech (DSPS), and an Assistant Teacher in the CDC.

At the District, we welcome Tim Oliver as our **Interim Vice Chancellor of Fiscal Services**. Charlie Ng has begun his new position at Mira Costa College and is doing well. Tanya Rogers will be leaving us at the end of August to begin a partnership with an accounting firm. The **Vice Chancellor of HR and Internal Auditor** (Tanya's former job) positions have both been posted. A District Icon, Jackie Buus, will retire at the end of August after 30 years of service. Her position is currently posted. We will miss our colleagues and wish them the very best.

In Service Day

Plans are currently under way for In Service Day on August 16 and it looks like we will begin the day on Valley's campus. The Chancellor would like to address everyone at one time in the morning. I will let you know the details as soon as they are settled. Offices will be closed in the morning to allow everyone the opportunity to attend the presentations.

Construction and Moves

Our construction projects continue to move forward. The "soft" demo of OE 2 has concluded and the building will start to come down in the next week or two. OE 1 has a new roof which will help with reducing the maintenance costs we have been incurring. The PE Annex will break ground in early September if all goes well. The Crafton Center and the Science Building are stuck in DSA as we await the State's approval. They are now behind schedule which will impact the start and completion dates by several months. At this point, groundbreaking will not occur until late fall or early spring.

Thank you for submitting ideas for building names. We will consolidate the suggestions and share them with Crafton Council in the fall before making any decisions.

The bad news is that construction costs appear to be rising. If costs rise too quickly, our ability to complete all of the identified projects will be hampered. In all likelihood, we will need to have additional campus dialogue about how to address the shortfall just as we did when bond funding was reduced. We will keep you informed over the coming months regarding the schedule and budgets.

The Fire Academy has been temporarily relocated to the CALFire Station on Sierra Way in San Bernardino. Many thanks to those of you who will be providing services to Chief Sullivan and the cadets at their off-campus location. I appreciate your willingness to address their needs even when it's not convenient.

Dr. Rebecca Warren-Marlatt and Laura Record will be moving to the first floor of the Library in the next week. You will be able to find them behind the check-out counter and on the left. I appreciate Rebecca and Laura's willingness to come to the LADM 3rd floor during the past year in order to support my transition time and to oversee Instruction.

Thank You

I want you to know how much I appreciate your support and many kind words over the past five months regarding the loss of my parents. Your understanding and the stories you have shared from your experiences have helped tremendously. Thank you from the bottom of my heart.

Cheryl