

October 28, 2012

Dear Campus Community,

We are more than half-way through the semester and I hope it has been a good one for you. Before we know it, the holidays will be upon us and Fall will be over. Next week's election will be an indicator of our future budget challenges. I will keep you informed as the implications become clearer for our District and for Crafton.

### **Accreditation Visit**

Last week I had the opportunity to participate in my first accreditation team visit to another college. It was an invaluable experience on so many levels. I was fortunate to work with an incredible team, led by a skilled facilitator. That alone would have made the trip worthwhile as I always learn something from someone who models great leadership. In addition to participating in and observing the process, it was extremely beneficial to re-examine the standards and evaluate organizational performance in comparison to those standards. A few of the things I took away from the visit include:

- Students come first. They are the reason we're here and they deserve our best efforts to help them grow personally and professionally.
- The importance of on-going progress in integrated planning, outcome assessment, evidence-based decision making, and transparency.
- The need to consistently collect evidence and to prepare for the report writing. Our next major report is due in October 2014 and will be a full Self Evaluation Study. This means every standard must be assessed and described in the report.
- There is strength and gratification in dialogue and collaborative planning about the College's future.

I encourage you to consider being a part of our Self Evaluation subcommittees and to eventually participate on an accreditation team for another college. They are valuable professional development activities.

### **Openings – Current and Future**

We currently have hiring processes in progress for the following positions:

- Assistant Director, Resource Development and Grants – Closes November 21
- Clerk II, Facilities/M&O – Reviewing transfer requests
- Lab Tech, Biology – Open until filled
- Secretary, Resource Development and Grants – In screening
- STEM Transfer Services Coordinator – In screening
- President – Interviews on November 15 and Open Forums on November 28
- Veterans Administrator – In process
- Student Services Techs (EOPs) – Interviews in process

Upcoming openings include:

- Research Assistant – Opens this week
- Aquatics Director – Opens mid-November
- Lead Custodian – Opens mid-November

### **Fundraising for Summer 2013**

We have received and have pledges for a total of \$24,500 which translates to about 5 or 6 classes. We raised \$1,122 from the Goodwill drive and currently have \$6,290 from the SOS Walk-A-Thons. Many thanks for participating in or contributing to the Goodwill drive and the Walk-A-Thons.

### **Shout Out to Associated Students and Student Clubs**

Our student government team and clubs continue to be a positive force on CHC's campus. In the past month they held Club Rush, registered 86 voters, worked tirelessly for the Goodwill drive, walked Yucaipa Boulevard to raise funds for the College, participated in the Day of Advocacy, and numerous other events and activities. Many thanks to those of you who work with these groups and a special thanks to our incredible students.

### **Open Communication**

The Classified Senate is sponsoring an Open Q&A Session at noon on Wednesday in the LRC Auditorium. Mike and I will respond to questions submitted via the website and audience members are welcome to ask additional questions.

I will hold my next Open Office Hours on Friday, November 9, at 1:30. I appreciated the visits last month and look forward to seeing more of you in November.

Best wishes as the semester continues.

*Cheryl*