| Name of Preparer | | Date |
|---|--|------|
| Alisa Sparkia Moore, CHC Public Relations and Marketing Director 08.01.11 | | |
| | | |
| Goal | 5.1.Enhance the college's value to the community | |
| | | |

| Objective | Original Timeline/Deadline | Revised Timeline/Deadline | Point Person or Group |
|--|--------------------------------|------------------------------|-----------------------|
| 5.1.1 Establish an infrastructure to coordinate marketing, | April 2011: Position | | Alisa Moore |
| outreach, & partnerships with community institutions & | Fall 2011: Gap, Analysis, Plan | | |
| organizations | | | |

| Actions/Activities (Edit as needed to reflect actual accomplishments or plans) | Status Code* | Progress Description | Measurements/Documentation of Progress (Edit as needed to match Actions/Activities) |
|---|-----------------|---|---|
| Identify existing partnerships with high schools, government agencies, businesses, service clubs, & other community organizations | U | Review of Program Review details on existing partnerships underway | Summary to be provided by September 1, 2011 |
| Identify gaps & opportunities in existing partnerships, and initiate appropriate actions | S | | |
| Create and fill a position for outreach/marketing coordination | С | (50%) hired Sept. 2010 | |
| 5.1.Enhance the college's value to the community | I | | |

Goal

| Objective | Original Timeline/Deadline | Revised Timeline/Deadline | Point Person or Group |
|--|---|------------------------------|---|
| 5.1.2 Increase the visibility of the college | 2010-2011: Promotion 2011-2012: Facilities | | Alisa Moore Administrative Services |
| Actions/Activities (Edit as needed to reflect actual accomplishments or plans) | Status Code* | Progress Description | Measurements/Documentation of Progress (Edit as needed to match Actions/Activities) |
| Install an effective marquee for CHC | P | | |
| Install widely visible signage | P | | |

| Promote CHC by publicizing its successes and programs | ŢJ | An ongoing process | 2010-2011: |
|---|----|--------------------|---|
| Promote CHC by publicizing its successes and programs | U | An ongoing process | Produced more than 60 media releases, columns & story ideas submitted to an average of 40+ media outlets by phone, email and mail, resulted in more than 150 online & print articles about CHC & the DO. Photography of more than 90 events and people (for specific purposes) on the CHC and DO sites. Assistance with events like the Dedication of the LRC & Aquatic Center Revamped and reenergized the use of the CHC Web Calendar Created the Fast Facts & Brochure for CHC Created the organizational charts for the President, VPs, Deans & Paramedic programs – created an online site for them as well Streamlined and revamped the CHC website – numerous pages, created new content, eliminated outdated materials, enhanced the use of the home page for news and events, surveyed the CHC employees regarding use and design preferences for the website redesign Represented CHC and chair the District Marketing and Outreach Committee Revised and updated the Online Student Handbook, arranged for printing it for student orientations Assisted with design and publication of the Accreditation Postcard, Catalog, three Schedules of Classes, Foundation Annual Report, Graduation & Convocation Programs, and monthly President's Report to the Board of Trustees |
| | | | |

7.1. Optimize the organization's human resource capacity Goal Objective Original Timeline/Deadline Revised **Point Person or Group** Timeline/Deadline 7.1.3 Create an easily accessible online resource center December 2011 Alisa Moore for sharing information and documentation **Progress Actions/Activities** Measurements/Documentation of Status (Edit as needed to reflect actual accomplishments or plans) Code* Description **Progress** (Edit as needed to match Actions/Activities) Develop specifications for the types of information that \mathbf{C} List created should be included S Implement resource center August/Sept. 2011 Evaluate the success of the resource center P 2011-2012 Include an updated version of the Employee Directory Directory being proofed Should be completed September 30 IJ for accuracy and completeness Additional Goals & Objectives I am involved with: 1.1. Support, guide and empower every student to achieve his or her goals Goal Objective Original Timeline/Deadline Revised **Point Person or Group** Timeline/Deadline 1.1.2 Enhance transfer services Spring 2012 Mariana Moreno **Actions/Activities Status Progress** Measurements/Documentation of (Edit as needed to reflect actual accomplishments or plans) Code* Description **Progress** (Edit as needed to match Actions/Activities) Provide more education for students on transfer IJ Designed initial transfer brochure, created motto, requirements and degree completion continually posting materials on website 1.2.Deliver and ensure access to programs, services and support that meet students' needs Goal

| Objective | Original Timeline/Deadline | Revised Timeline/Deadline | Point Person or Group |
|--|----------------------------|------------------------------|-----------------------|
| 1.2.1 Develop an online Student Handbook or other | May 2011 | | Alisa Moore |
| package of information on what students need to know | | | |

^{*} Status Code: C = Work is Completed, U = Work is Underway, S = Work is Scheduled to begin on a reasonably firm date, P = Work is Planned but not yet firmly scheduled

| Actions/Activities (Edit as needed to reflect actual accomplishments or plans) | Status Code* | Progress Description | Measurements/Documentation of Progress (Edit as needed to match Actions/Activities) |
|--|---------------------|--|---|
| Online student orientation handbook created & posted online June 2011 | С | Handbook done and posted online, being printed | Printing should be completed prior to August 8 |
| Goal 2.1: Seek, welcome and respect diversity and pro | omote inclusiveness | | |

| Objective | Original Timeline/Deadline | Revised Timeline/Deadline | Point Person or Group |
|--|----------------------------|------------------------------|---|
| 2.1.4 Hold at least one major event annually that includes all employees for the purpose of improving communication and understanding across group and organizational boundaries | Fall 2010 | Spring 2011 as well? | |
| Actions/Activities | Status | Progress | Measurements/Documentation of |
| (Edit as needed to reflect actual accomplishments or plans) | Code* | Description | Progress |
| | | - | (Edit as needed to match Actions/Activities) |
| Document in-service days | $\overline{\mathbf{C}}$ | Spring 2011 In -service | Fall 2011 – will assign to a staff person because I |
| | | day photographed | will not be here |

| Objective | Original Timeline/Deadline | Revised | Point Person or Group |
|---|----------------------------|----------------------|--|
| | | Timeline/Deadline | |
| 2.1.5 Revise the catalog to be more user friendly | Fall 2010 | Completed October | |
| | | 2010 – will continue | |
| | | reviewing | |
| Actions/Activities | Status | Progress | Measurements/Documentation of |
| (Edit as needed to reflect actual accomplishments or plans) | Code* | Description | Progress |
| | | | (Edit as needed to match Actions/Activities) |
| Review and revise | C | | |
| | | | |

PLANS FOR 2011-2012

| Name of Preparer | | Date |
|--|--|----------|
| Alisa Sparkia Moore, CHC Public Relations and Marketing Director | | 08.01.11 |
| Goal | 5.1.Enhance the college's value to the community | |

| Objective | Original Timeline/Deadline | Revised Timeline/Deadline | Point Person or Group |
|---|----------------------------|---------------------------|---|
| 5.1.1 Establish an infrastructure to coordinate marketing, outreach, & partnerships with community institutions & organizations | | | Alisa Moore |
| Actions/Activities (Edit as needed to reflect actual accomplishments or plans) | Status Code* | Progress Description | Measurements/Documentation of Progress (Edit as needed to match Actions/Activities) |
| Identify gaps & opportunities in existing partnerships, and initiate appropriate actions | Next year (2011-2012) | | |
| Goal 5.1.Enhance the college's value to the communi | ty | | |

| Objective | Original Timeline/Deadline | Revised Timeline/Deadline | Point Person or Group |
|--|----------------------------|------------------------------|---|
| 5.1.2 Increase the visibility of the college | | | Alisa Moore |
| Actions/Activities (Edit as needed to reflect actual accomplishments or plans) | Status Code* | Progress Description | Measurements/Documentation of Progress (Edit as needed to match Actions/Activities) |
| Promote CHC by publicizing its successes and programs | U | An ongoing process | |
| Prepare media releases regarding developments and events at CHC, disseminated to media outlets | | | Minimum 5 media releases – each to 40+ outlets, count resulting media articles |
| Photograph events or other matters that need documenting on campus | | | Minimum 5 events, classes or people photo'd |
| Complete the publications that have not existed for a while - Experts Guide, Directory, View Book | | | Complete and post at least 5 new publications for CHC |
| Move CHC into Social Media officially | | | increase friends and followers by 15% |
| Revise or update annual publications and post to web site: Fast Facts, Campus Brochure, Foundation Annual Report, Catalog, three SOCs; Organizational Charts, Student Orientation Handbook | | | Revise or update and post at least 8 current publications for CHC |
| Participate in the drafting and publication of strategic publications for CHC | | | Assist with at least three such publications |

^{*} Status Code: C = Work is Completed, U = Work is Underway, S = Work is Scheduled to begin on a reasonably firm date, P = Work is Planned but not yet firmly scheduled

| Chair the 40 th Anniversary Committee for CHC | Create the logo, events schedule and related merchandise; oversee a minimum of 6 related events open to CHC and the community | | |
|--|---|--|--|
| Complete the incremental redesign of the CHC website | Draft, disseminate, analyze and summarize a satisfaction survey to employees and one to students in the spring 2012 regarding the new site | | |
| Maximize visibilityand participation in special events | Support ASG and other student services and instructional programs with at least 6 events on campus in addition to 40 th Anniversary events | | |
| Assess the current view of the community regarding the college | Design a community focus group and a business community survey for Yucaipa and Redlands to assess their views of CHC | | |
| Goal 7.1.Optimize the organization's human resource capacity | | | |

| Objective | Original Timeline/Deadline | Revised Timeline/Deadline | Point Person or Group |
|--|----------------------------|------------------------------|-----------------------|
| 7.1.3 Create an easily accessible online resource center | | | Alisa Moore |
| for sharing information and documentation | | | |

| Actions/Activities | Status | Progress | Measurements/Documentation of |
|---|--------------|-------------------------|--|
| (Edit as needed to reflect actual accomplishments or plans) | Code* | Description | Progress |
| | | | (Edit as needed to match Actions/Activities) |
| Evaluate the success of the resource center | | 2011-2012 | Draft, disseminate, analyze & summarize an |
| | | | employee survey |
| Include an updated version of the Employee Directory | \mathbf{U} | Directory being proofed | Should be completed September 30 |
| | | for accuracy and | |
| | | completeness | |
| | | • | |

Additional Goals & Objectives I am involved with: