

Crafton Hills College

In-Service August 17, 2007

Welcome & Announcements

Gloria Harrison – Opening Remarks
Gary Williams – Basic Skills Retreat
Charlie Ng and Catherine Pace-Pequeno – Planning & Program Review
Cidhinnia Torres Campos – Climate Survey
Rick Hogrefe – Academic Senate



Introduction: Educational Master Plan

Blueprint for the future direction for educational programs and services

Outlines educational values and goals

- Provides direction and a foundation for educational programs and leads to action planning
- Links to Facilities Plans and other significant planning processes



Introduction: Today's Focus

Objectives
Input
Action
Names





Why Are We Doing This?

- It's not about accreditation
- It's not the latest fad
- It's not to irritate anyone



It's to become an <u>even better</u> college and to move forward from where we are



Why Are We Doing This?

Alice came to a fork in the road. "Which road do I take?" she asked. "Where do you want to go?" responded the Cheshire cat. "I don't know," Alice answered. "Then," said the cat, "it

"Then," said the cat, " doesn't matter."





An Invitation... And a Challenge



- Consider starting fresh
- Take one small step from where you are towards the future
- Play a part in *student learning* <u>and</u> success
- Come in for a one-on-one visit



Agenda

Individual Brainstorming
Small Group Consolidation & Prioritization
Action Planning
Next Steps



Enrollment Management Plan

- Plan for achieving the optimum recruitment, retention, and success rates of students in a fiscally responsible manner
- Plan should promote both fiscal and academic integrity along with student access and success

Groundrules

Participate fully
Listen to others – don't interrupt
Works towards consensus
Ask questions if something isn't clear



Role of the Facilitator

- Guides the process
- Suggests methods for brainstorming and gaining consensus
- Keeps the group on task to achieve the expected outcome
- Assures that everyone has input asks for input if someone is not participating

Individual Brainstorming

- Issues are listed individually on flipcharts
 Facilitators will be at each area to answer
- questions
- Use post-it notes to contribute your ideas and suggestions – try to offer at least one idea per flipchart
- Use the teal colored handout to help you think about the issue

Small Group Breakout – Part 1

Group Composition
See blue colored handout for group assignments
Each group has a facilitator



Small Group Breakout – Part 1

- Group reviews all contributions and organizes into themes
- Use dots to select priorities
 Each group member places 4 dots
 Facilitator adds totals and identifies top 3 4

Small Group Breakout – Part 2

Complete action plans

- List the sequence of steps and/or activities
- Briefly describe the resources and support needed
- * Define a reasonable target date
- * <u>List the names of people</u> willing and able to be involved
- Add any important comments



Large Group Discussion

Did any interesting themes or ideas emerge?
Which action items do you think hold the most promise?

Any other observations or comments?





Closing

Next Steps

Review and consolidation of ideas and action plans
Selection of most effective and feasible
Implementation