Table 1: Gender for CHC Speech Students from Fall 2008 to Fall 2012 and Fall 2012 CHC Students (PPR Question 1c).

| Demographics |  | Fall Unduplicated Headcount |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | CHC SPEECH Students |  |  |  |  | Total CHC Fall 2012 Students |
|  |  | 2008 | 2009 | 2010 | 2011 | 2012 |  |
| Gender |  |  |  |  |  |  |  |
| Female | \# | 284 | 330 | 304 | 253 | 263 | 2,761 |
|  | \% | 53.3\% | 54.8\% | 54.9\% | 50.6\% | 55.6\% | 52.1 |
| Male | \# | 246 | 270 | 250 | 244 | 209 | 2,526 |
|  | \% | 46.2\% | 44.9\% | 45.1\% | 48.8\% | 44.2\% | 47.7 |
| Missing | \# | 3 | 2 | 0 | 3 | 1 | 12 |
|  | \% | 0.6\% | 0.3\% | 0.0\% | .6\% | .2\% | 0.2 |
| Total | \# | 533 | 602 | 554 | 500 | 473 | 5,299 |

Table 2: Age for CHC Speech Students from Fall 2008 to Fall 2012 and Fall 2012 CHC Students (PPR Question 1c).

| Demographics |  | Fall Unduplicated Headcount |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | CHC SPEECH Students |  |  |  |  | Total CHC Fall 2012 Students |
|  |  | 2008 | 2009 | 2010 | 2011 | 2012 |  |
| Age |  |  |  |  |  |  |  |
| 19 or younger | \# | 244 | 243 | 219 | 182 | 180 | 1,821 |
|  | \% | 45.8\% | 40.4\% | 39.5\% | 36.4\% | 38.1\% | 34.4\% |
| 20-24 | \# | 178 | 196 | 199 | 189 | 186 | 2,037 |
|  | \% | 33.4\% | 32.6\% | 35.9\% | 37.8\% | 39.3\% | 38.4\% |
| 25-29 | \# | 50 | 76 | 62 | 49 | 49 | 609 |
|  | \% | 9.4\% | 12.6\% | 11.2\% | 9.8\% | 10.4\% | 11.5\% |
| 30-34 | \# | 18 | 33 | 22 | 35 | 24 | 274 |
|  | \% | 3.4\% | 5.5\% | 4.0\% | 7.0\% | 5.1\% | 5.2\% |
| 35-39 | \# | 9 | 13 | 17 | 18 | 14 | 173 |
|  | \% | 1.7\% | 2.2\% | 3.1\% | 3.6\% | 3.0\% | 3.3\% |
| 40-49 | \# | 23 | 33 | 29 | 21 | 11 | 241 |
|  | \% | 4.3\% | 5.5\% | 5.2\% | 4.2\% | 2.3\% | 4.5\% |
| 50 or older | \# | 11 | 8 | 6 | 6 | 9 | 144 |
|  | \% | 2.1\% | 1.3\% | 1.1\% | 1.2\% | 1.9\% | 2.7\% |
| Missing | \# | 0 | 0 | 0 | 0 | 0 | 0 |
|  | \% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Total | \# | 533 | 602 | 554 | 500 | 473 | 5,299 |

Table 3: Ethnicity for CHC Speech Students from Fall 2008 to Fall 2012 and Fall 2012 CHC Students (PPR Question 1c).

| Demographics |  | Fall Unduplicated Headcount |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | CHC SPEECH Students |  |  |  |  | Total CHC Fall 2012 Students |
|  |  | 2008 | 2009 | 2010 | 2011 | 2012 |  |
| Ethnicity |  |  |  |  |  |  |  |
| Asian | \# | 32 | 39 | 31 | 35 | 23 | 242 |
|  | \% | 6.0\% | 6.5\% | 5.6\% | 7.0\% | 4.9\% | 4.6 |
| African American | \# | 23 | 29 | 22 | 34 | 19 | 278 |
|  | \% | 4.3\% | 4.8\% | 4.0\% | 6.8\% | 4.0\% | 5.2 |
| Hispanic | \# | 136 | 175 | 171 | 165 | 180 | 2,071 |
|  | \% | 25.5\% | 29.1\% | 30.9\% | 33.0\% | 38.1\% | 39.1 |
| Native <br> American | \# | 3 | 3 | 5 | 10 | 4 | 44 |
|  | \% | 0.6\% | 0.5\% | .9\% | 2.0\% | .8\% | 0.8 |
| Other | \# | 7 | 0 | 1 | 0 | 0 | 0 |
|  | \% | 1.3\% | .0\% | .2\% | 0.0\% | 0.0\% | 0.0\% |
| Caucasian | \# | 310 | 335 | 298 | 250 | 244 | 2,623 |
|  | \% | 58.2\% | 55.6\% | 53.8\% | 50.0\% | 51.6\% | 49.5 |
| Decline to State | \# | 13 | 8 | 8 | 0 | 0 | 0 |
|  | \% | 2.4\% | 1.3\% | 1.4\% | 0.0\% | 0.0\% | 0.0\% |
| Missing | \# | 9 | 13 | 18 | 6 | 3 | 41 |
|  | \% | 1.7\% | 2.2\% | 3.2\% | 1.2\% | .6\% | 0.8 |
| Total | \# | 533 | 602 | 554 | 500 | 473 | 5,299 |

Table 4: Retention and Success for Speech from 2008-2009 to 2012-2013 (Rubrics 5.a.i. and 5.a.ii.).

| Year* | A | B | C | D | E |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# Retained | \# Successful | \# GOR | Retention Rate | Success Rate |
| $2008-2009$ | 1,172 | 976 | 1,302 | $90.0 \%$ | $75.0 \%$ |
| $2009-2010$ | 1,070 | 924 | 1,208 | $88.6 \%$ | $76.5 \%$ |
| $2010-2011$ | 1,009 | 879 | 1,137 | $88.7 \%$ | $77.3 \%$ |
| $2011-2012$ | 887 | 795 | 981 | $90.4 \%$ | $81.0 \%$ |
| $2012-2013$ | 887 | 768 | 983 | $90.2 \%$ | $78.1 \%$ |

* Year only includes fall and spring terms.

A - \# Retained - The number of students who completed the course as demonstrated by earning one of the following grades: A, B, C, D, F, P, NP, or I.
$B$ - \# Successful - The number of students who successfully completed the course by earning one of the following grades: $\mathrm{A}, \mathrm{B}, \mathrm{C}$, or P .
C - \# GOR - The number of grades on record earned: A, B, C, D, F, P, NP, I, or W. Student needs to be enrolled after census in census procedure courses to earn one of these grades.
$D-(A \div C) * 100$ or the (\# retained $\div \# G O R)^{*} 100$ is the retention rate.
$E-(B \div C) * 100$ or the (\# successful $\div \#$ GOR) * 100 is the success rate.

Table 5: Full-Time to Part-Time Faculty Ratio for Speech from 2008-2009 to 2012-2013 (Rubric 5.a.iii.).

| Year* $^{*}$ | A | B | C | D |
| :---: | :---: | :---: | :---: | :---: |
|  | Part-Time <br> FTEF | Full-Time <br> FTEF | Total <br> FTEF | $75 / 25$ <br> Ratio |
| $2008-2009$ | 5.40 | 2.40 | 7.80 | 0.31 |
| $2009-2010$ | 6.67 | 2.40 | 9.07 | 0.26 |
| $2010-2011$ | 4.80 | 2.00 | 6.80 | 0.29 |
| $2011-2012$ | 4.00 | 1.80 | 5.80 | 0.31 |
| $2012-2013$ | 4.07 | 2.00 | 6.07 | 0.33 |

* Year only includes fall and spring terms.

Note: FTEF stands for Full-Time Equivalent Faculty and refers to the load factor associated with each section assignment. For instance, a typical one weekly census 3 -unit section that meets 3 hours a week has a load factor of .20 or $20 \%$. A full-time load in one primary term is considered to be 1 FTE or five 3unit sections. FTEF varies depending on the unit value of a course.
A - Part-Time FTEF is the credit load associated with part-time faculty for both the fall and spring terms.
B - Full-Time FTEF is the credit load associated with full-time faculty for both the fall and spring terms. Education Code specifies that overload needs to be excluded from this calculation.
C - A + B or Part-Time FTEF + Full-Time FTEF is the Total credit FTEF excluding overload.
$\mathrm{D}-\mathrm{B} \div \mathrm{C}$ or Full-Time FTEF $\div$ the Total FTEF is the ratio of credit FTEF taught by full-time faculty while excluding overload.

Table 6: WSCH to FTEF Ratio for Speech from 2008-2009 to 2012-2013 (Rubric 5.a.iv.).

| Year* $^{*}$ | A | B | C | D | E |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | WSCH | FTEF** | WSCH / FTEF | FTES | FTES/FTEF |
| $2008-2009$ | 3,474 | 8.00 | 434.25 | 115.80 | 14.48 |
| $2009-2010$ | 3,670 | 7.20 | 509.79 | 122.35 | 16.99 |
| $2010-2011$ | 3,530 | 7.40 | 477.01 | 117.66 | 15.90 |
| $2011-2012$ | 2,955 | 6.40 | 461.79 | 98.51 | 15.39 |
| $2012-2013$ | 2,997 | 6.27 | 477.92 | 99.89 | 15.93 |

* Year only includes fall and spring terms.
${ }^{* *}$ The FTEF may be the same or lower than the FTEF in Table 5 Column C because the Table 6 Column B FTEF includes overload and the FTEF in Table 5 Column C excludes the overload.

A - WSCH stands for Weekly Student Contact Hours and is defined as the number of students in a class at census multiplied by the hours of student instruction conducted in that class in a week during a primary (fall or spring) term of an academic year. In a typical 3-unit course 35 students generate 105 WSCH ( 3 weekly hours * 35 students at census $=105 \mathrm{WSCH}$ ).
B - FTEF stands for Full-Time Equivalent Faculty and refers to the load factor associated with each section assignment. For instance, one weekly census 3-unit section that meets 3 hours a week has a load factor of .20 or $20 \%$. A full-time load in one primary term is considered to be 1 FTE or five 3 -unit sections. FTEF varies depending on the unit value of a course.
$\mathrm{C}-\mathrm{A} \div \mathrm{B}$ or WSCH / FTEF is the productivity measure used for instruction. 35 students in a typical 3-unit weekly census course with a . 20 load factor generate a WSCH / FTEF ratio of $525(3 * 35=105 / .20=$ 525), which is the norm for California community colleges.

D - FTES stands for Full-Time Equivalent Student and is the equivalent of one student taking courses totaling 15 hours per week (e.g.: five 3-unit courses) each semester for two semesters.
$\mathrm{E}-\mathrm{D} \div \mathrm{B}$ or FTES / FTEF is another way to view productivity for instruction. An FTES / FTEF ratio of 17.5 is the equivalent of the WSCH / FTEF ratio of 525, and signifies that the discipline served 17.5 full-time students for every one full-time faculty.

Table 7: Fill Rate for Speech from 2008-2009 to 2012-2013 (Rubric 5.a.v.).

| Year* | A | B | C |
| :---: | :---: | :---: | :---: |
|  | Census <br> Enrollment | Cap | Fill Rate |
| $2008-2009$ | 1,171 | 1,333 | $87.8 \%$ |
| $2009-2010$ | 1,200 | 1,271 | $94.4 \%$ |
| $2010-2011$ | 1,161 | 1,269 | $91.5 \%$ |
| $2011-2012$ | 997 | 1,016 | $98.1 \%$ |
| $2012-2013$ | 984 | 1,055 | $93.3 \%$ |

* Year only includes fall and spring terms.

A - Census - The number of students who were enrolled at census.
B - Cap refers to the number of students who can enroll in each section. The number in Column B sums the caps for all of the sections for the program. It is important to keep in mind that the cap has limitations, for instance, the number of students enrolled in a course may be limited by the size of the room.
C - Fill Rate $-(\mathrm{A} \div \mathrm{B})^{*} 100$ or census enrollment $\div$ cap * 100 is the percent of students enrolled at census as determined by the cap.

