

Professional Development Ideas

2012-2013 Academic Year

Theme: Diversity

From Title V/HIS Transfer Prep Grant

1. Thomas Brown and Associates - www.tbrownassociates.com

- Informing, inspiring, and empowering individuals, groups and institutions to understand what they must do and be in order to achieve their visions and goals.
 - Increasing student success and retention
 - Strengthening academic advising programs
 - Motivating and developing faculty and staff
 - Building collaborative teams and communities
 - Responding effectively to increasing diversity
- Fall 2012
 - **Flex Day – October 23, 2012**
 - “Pathways to Persistence” - presentation and interactive exercise
 - Every member of the campus community has a role to play to increase student persistence and success
 - Primary learning outcome is that participants leave with a clear sense that what they do matters to student persistence, no matter their formal role or position
 - Provides concrete strategies they can use to contribute to a campus community so students are more likely to achieve their personal, academic, and career goals
 - The simulation requires participants to gather in groups (5-12) at tables for presentation, simulation, and discussion
 - Break-out session
 - Focus: Increasing the success of CHC students who are at higher risk for dropping out
 - First generation, low SES, under-prepared, multi-cultural backgrounds
 - Highlight book, “Fulfilling the Promise of the Community College: Increasing First-Year Student Success”
- Spring 2012
 - **January 10, 2013**
 - Part Time Instructor In-service (evening)
 - Repeat “Pathways to Persistence” presentation
 - Possible session ideas (day)
 - Academic Advising: Conceptual and Relational Issues in Supporting Students Beyond the Classroom

- One-to-One Teaching and Advising: Building Effective Relationships with Students
- Supporting Engagement, Achievement and Success for Students of Color
- Supporting the Achievement and Success of At-Risk Students
- Promoting the Development, Achievement and Persistence of Hispanic/Latino/a College Students: People, Principles, and Programs
- Supporting the Academic and Social Integration of Transfer Students
- **April 9, 2012**³
 - Possible session ideas
 - Academic Advising: Conceptual and Relational Issues in Supporting Students Beyond the Classroom
 - One-to-One Teaching and Advising: Building Effective Relationships with Students
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2. Staff Professional Development Organization Conference (NCSPOSD)

- Provide registration, airfare, lodging, per diem, ground transportation, airport parking to attend conference
 - Activity One Lead, Professional Development Classified Co-Chair, and two committee members