PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
1	1	Student Services	Counseling and Matriculation	Increase access to Counseling Services to assure that each student has the opportunity to develop and maintain an up-to-date SEP as required by the Student Success Act	1. Student Access and Success	Institutional	Full-time counselor replacement	OnGoing	70000
1	2	Student Services	Counseling and Matriculation	Increase access to Counseling Services to assure that each student has the opportunity to develop and maintain an up-to-date SEP as required by the Student Success Act	1. Student Access and Success	Institutional	Adjunct Counselors	OnGoing	86428
2	3	Administrative Services Area	Facilities (Custodial, Maintenance, & Grounds)	Improve custodial customer service	6. Effective, Efficient, and Transparent Processes	Institutional	Increase Custodial Staffing	OnGoing	175000
3	4	Instruction	Career and Human Development	Hire a full time faculty member to replace a key position.	8. Effective Resource Use and Development	Division	Hire FT Fire Academy Chief	OnGoing	80000
4	5	Instruction	Arts and Sciences	Screen, interview, and hire full-time faculty member in the Business Program.	3. Best Practices for Teaching and Learning	Department	Hire faculty member for the Business Program	OnGoing	46636
5	6	Student Services	Student Support	Ensure A&R office is able to meet the mandates of SSI and the communication, service, and support needs of the campus community effectively	1. Student Access and Success	Institutional	Director, Admissions & Records	OnGoing	78624
5	7	Student Services	Student Support	Ensure A&R office is able to meet the mandates of SSI and the communication, service, and support needs of the campus community effectively	1. Student Access and Success	Institutional	Records Evaluator	OnGoing	0
5	8	Student Services	Student Support	Ensure A&R office is able to meet the mandates of SSI and the communication, service, and support needs of the campus community effectively	1. Student Access and Success	Institutional	Phone Queue System	OneTime	35000

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name .	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
6	9	Administrative Services Area	Facilities (Custodial, Maintenance, & Grounds)	Improve the Satisfaction of the Campus Community in building maintenance	8. Effective Resource Use and Development	Institutional	Hire Facilities Supervisor	OnGoing	100000
6	10	Administrative Services Area	Facilities (Custodial, Maintenance, & Grounds)	Improve the Satisfaction of the Campus Community in building maintenance	8. Effective Resource Use and Development	Institutional	Hire an Electrician	OnGoing	89000
7	11	President's	Institutional Effectiveness, Research & Planning	Facilitate the continued development and streamlining of the outcomes assessment process by collecting, documenting, and analyzing institutional, program, and course level outcome data.	3. Best Practices for Teaching and Learning	Institutional	Fund Research Data Specialist	OnGoing	33000
8	12	President's	Institutional Effectiveness, Research & Planning	Support the development and implementation of the Student Success Plan.	3. Best Practices for Teaching and Learning	Institutional			
9	13	Student Services	Student Support	Meet the mandates of SSI and campus online service needs by expanding and maintaining the variety and quality of online and automated services	8. Effective Resource Use and Development	Institutional	DCS Programming Resources	OnGoing	0
9	14	Student Services	Student Support	Meet the mandates of SSI and campus online service needs by expanding and maintaining the variety and quality of online and automated services	8. Effective Resource-Use and Development	Institutional	Instruction Office Resources	OnGoing	0
10	15	Student Services	Counseling and Matriculation	Adopt and implement an online Student Educational Plan to facilitate implementation of the requirements of the Student Success Act.	1. Student Access and Success	Institutional			
10	10								

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
11	16	Instruction	Career and Human Development	We must be able to replace key personnel when when necessary.	2. Inclusiveness	Department	Replace retiring personel (Respiratory)	OnGoing	62000
12	17	Student Services	Counseling and Matriculation	Provide intrusive services to support the engagement, retention and success of students.	1. Student Access and Success	Institutional	Student Service Tech II	OnGoing	65000
12	18	Student Services	Counseling and Matriculation	Provide intrusive services to support the engagement, retention and success of students.	1. Student Access and Success	Institutional	Master Student Program	OnGoing	96000
13	19	Instruction	Arts and Sciences	Provide Personnel to Support Student Learning	3. Best Practices for Teaching and Learning	Division	Hire Chemistry FT position	OnGoing	80000
14		Administrative Services Area	Technology Services	Provide continuous A/V support during hours of operation. Increase available man-hours during semester breaks for maintenance of A/V equipment	8. Effective Resource Use and Development	Institutional	Increase part-time A/V position to full-time	OnGoing	36000
15	21	President's	Marketing and Public Relations	New York No. 19 20 19 20 19 20 19 20 19 20 19 20 19 20 20 20 20 20 20 20 20 20 20 20 20 20	5. Community Value	Institutional	Brand Positioning Workshop	OneTime	15000
15	22	President's	Marketing and Public Relations		5. Community Value	Institutional	•Review and revise published materials and reports – 1-3 years; cost: \$5,000 per year	OnGoing	5000
15	23		Marketing and Public Relations		5. Community Value	Institutional	•Explore the use of an online marketing tool for presentation of customized and updated materials – 1-2 years; cost: \$5,000 per year	OnGoing	5000
16		Services Area		Facility Use Office	6. Effective, Efficient, and Transparent Processes	Institutional			

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
17	25	Instruction	Math, English, Reading & Instructional Support	Hire additional full time mathematics faculty	3. Best Practices for Teaching and Learning	Institutional	Full Time Mathematics Faculty	OnGoing	80000
18	26	Instruction	Math, English, Reading & Instructional Support	Hire more full-time instructors to achieve 75/25 ratio and alleviate current full-timer workload	8. Effective Resource Use and Development	Department	Hire FT English Faculty	OnGoing	80000
19	27	Student Services	Counseling and Matriculation	Expand assessment services to guarantee timely access to required placement processes and to broaden the type and range of services offered through the Assessment Center as recommended by the Student Success Initiative	1. Student Access and Success	Institutional	Assessment staff	OnGoing	50000
20	28	Administrative Services Area	Administrative Services Area (CBO, Communications, Facilities Use)	Support aquatics program	8. Effective Resource Use and Development	Institutional	Provide operational seed money for the Aquatics Center	OnGoing	15000
21	29	President's		Re-establish an Office of Public Relations & Marketing to enhance internal and external communication.	5. Community Value	Institutional	Higher Ed Photography	OneTime	1200
21	30	President's	Marketing and Public Relations	Re-establish an Office of Public Relations & Marketing to enhance internal and external communication.	5. Community Value	Institutional	Purchase Promotional Items for Outreach	OnGoing	3000
22	31	Administrative Services Area	Technology Services	To replace 20% of the deployed desktop computers annually.	8. Effective Resource Use and Development	Institutional			
23	32	President's		Facilitate the expansion and institutionalization of a comprehensive center for faculty and staff professional development.	3. Best Practices for Teaching and Learning	Institutional	,		
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PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
24	33	Administrative Services Area	Technology Services	Upgrade Audio Visual controls in PAC theater.	8. Effective Resource Use and Development	Institutional	Purchase of new multimedia control equipment	OneTime	35000
25	34	Instruction	Arts and Sciences	Increase staffing program staffing levels to meet growing student demand and realize program mission and goals	1. Student Access and Success	Department	Salary and benefits for full-time communication studies faculty member	OnGoing	0
26	35	Administrative Services Area	Bookstore	To implement an upgrade to our current Point of Sale System/Software that will improve services and programs offerings for our students.	6. Effective, Efficient, and Transparent Processes	Department			
27	36	Instruction	Arts and Sciences	Increase the FT to PT Faculty Ratio by hiring a FT Anthroplogy Instructor to the currently orphaned Anthropology department.		Department	Salary and benefits for full-time Anthropology Faculty	Ongoing	80000
28	37	President's	Institutional Effectiveness, Research & Planning	Increase access to data through datamart.	1. Student Access and Success	Institutional			
29	38	Student Services	Counseling and Matriculation	Design and implement an online advisement program to improve accessibility of counseling services and to support distance students.	1. Student Access and Success	Institutional			
30	39	Instruction	Arts and Sciences	Establish a Digital Media Arts Program - Secure Full-time expertise for the digital media program	3. Best Practices for Teaching and Learning	Department	Hire a full-time Digital Media Arts faculty member	OnGoing	75000
31	40	Student Services	Counseling and Matriculation	Develop online advising.	1. Student Access and Success	Institutional	Planning	OnGoing	0
31	41	Student Services	Counseling and Matriculation	Develop online advising.	1. Student Access and Success	Institutional	Time	OnGoing	0

PPRC Priority	President's Cabinet Priority	Area	Division .	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
32	42	Student Services	Student Support	Increase student engagement and involvement by facilitating increased participation in student clubs as measured by an increase in the number of students participating in clubs as well as the number of club activities on campus.	1. Student Access and Success	Institutional	Student Center Specialist	OnGoing	67788
33	43	Administrative Services Area	Technology Services	Ensure non computer technology remains viable	8. Effective Resource Use and Development	Institutional			
34	44	Instruction	Career and Human Development	Support the learning of cognitive, affective and psychomotor skills.	1. Student Access and Success	Department	Full-time Faculty (EMS)	OnGoing	65000
34	45	Instruction	Career and Human Development	Support the learning of cognitive, affective and psychomotor skills.	1. Student Access and Success	Department	Hire Lab Tech (EMS)	OneTime	34000
35	46	Administrative Services Area	Aquatics Program	Maintain pool operations	8. Effective Resource Use and Development	Institutional	Purchase New Signs	OneTime	650
35		Administrative Services Area	Aquatics Program	Maintain pool operations	8. Effective Resource Use and Development	Institutional	AED Cabinet	OneTime	250
35		Administrative Services Area	Aquatics Program	Maintain pool operations	8. Effective Resource Use and Development	Institutional	Emergency Oxygen	OneTime	450
35		Administrative Services Area	Aquatics Program	Maintain pool operations	8. Effective Resource Use and Development	Institutional	Chair Lift	OneTime	7500
36	50	1	Institutional Effectiveness, Research & Planning	Continue to provide professional development for the OIERP staff.	1. Student Access and Success	Department	Professional Development Conferences	OnGoing	3300

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PPRC	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
36	51	President's	Institutional Effectiveness, Research & Planning	Continue to provide professional development for the OIERP staff.	1. Student Access and Success	Department	Regional Research Meetings	OnGoing .	1000
37	52	Student Services	Student Support	Augment Financial Aid in-reach efforts and increase student engagement.	1. Student Access and Success	Institutional			
38	53	Administrative Services Area	Aquatics Program	Make pool more accessible to students	1. Student Access and Success	Institutional			
39	54	President's	Institutional Effectiveness, Research & Planning	Continue to obtain current software to facilitate evidence-based decision making.		Institutional	SPSS Statistical Software Licensing	OnGoing:	1500
40	55	Instruction	Arts and Sciences	Provide a realistic theatre training according to the industry standards	1. Student Access and Success	Department	Upgrade main stage facilities	OneTime	44500
40	56	Instruction	Arts and Sciences	Provide a realistic theatre training according to the industry standards	1. Student Access and Success	Department	Create Computer	OneTime	31300
40	57	Instruction	Arts and Sciences	Provide a realistic theatre training according to the industry standards	1. Student Access and Success	Department	Convert PAC 309 into black box theatre	OneTime	20230
41	58	Instruction		Increase staffing to meet growing student demand and ensure student success of Microbiology students at Crafton Hills College.	3. Best Practices for Teaching and Learning	Division	Hire part-time evening Microbiology lab tech support	OnGoing	20000
42	59		Matriculation	availability of those resources across campus and training	1. Student Access and Success		Assistive Technology Specialist	OnGoing	49395
43		Administrative Services Area		provide our students all the required and/or suggested	1. Student Access and Success	Department	-F-20141101		

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
44	61	Instruction	Arts and Sciences	Hire evening and weekend Lab Tech for Anatomy & Physiology.	7. Organizationa Development	Division I	Funds for training evening and weekend lab technician.	g OnGoing	20000
45	62	Instruction	Career and Human Development	Objective 1.1: To continue to offer the necessary courses mandated by Title 22 and Title 5 in a one year matrix pattern	1. Student Access and Success	Department	Faculty, Materials	OneTime	1
45	63	Instruction	Career and Human Development	Objective 1.1: To continue to offer the necessary courses mandated by Title 22 and Title 5 in a one year matrix pattern	1. Student Access and Success	Department	VETA Funding	OneTime	1
46	64	Student Services	Transfer Center	Increase the use of the TC by Hispanic and other underrepresented students	2. Inclusiveness	Department			
47	65	Administrative Services Area	Administrative Services Area (CBO, Communications, Facilities Use)	Improve campus-wide understanding of the Resource Allocation Model and CHC budget	8. Effective Resource Use and Development	Institutional			
48	66	Student Services	Student Support	Create a Veterans Center to increase services and support for military veterans	7. Organizational Development	Institutional	Veteran's Services Administrator	OnGoing	0
48	67	Student Services	Student Support	Create a Veterans Center to increase services and support for military veterans	7. Organizational Development	Institutional	VA Certifying Official	OnGoing	O
48	68	Student Services	Student Support	Create a Veterans Center to increase services and support for military veterans	7. Organizational Development	Institutional	VA Work Study Position(s)	OnGoing	0
49	69	Instruction	Career and Human Development	Objective 1.2: To adapt to Title 22 and Title 5 changes, as well as any changes the four year institutions may require, maintaining currency in the field.	3. Best Practices for Teaching and Learning	Department	Rotation of course patterns	OneTime	1
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PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
49	70	Instruction	Career and Human Development	Objective 1.2: To adapt to Title 22 and Title 5 changes, as well as any changes the four year institutions may require, maintaining currency in the field.	3. Best Practices for Teaching and Learning	Department	VETA funding	OneTime	1
49	71	Instruction	Career and Human Development	Objective 1.2: To adapt to Title 22 and Title 5 changes, as well as any changes the four year institutions may require, maintaining currency in the field.	3. Best Practices for Teaching and Learning	Department	Resource Books	OneTime	2500
50	72	Student Services	Counseling and Matriculation	Develop an International Student Program	1. Student Access and Success	Department	International Student Counselor	OnGoing	79000
51	73	Instruction	Arts and Sciences	Document projector for CL-107	3. Best Practices for Teaching and Learning	Division	Document projector	OneTime	0
52	74	Instruction	Math, English, Reading & Instructional Support	To provide support to mathematics students through virtualization using PC/Tablets or Pads in classrooms	1. Student Access and Success	Institutional	PC tablets/notebook s	OneTime	1600000
53	75	Student Services	Student Support	Increase the availability of professional health services to students throughout the academic year including summer semester	6. Effective, Efficient, and Transparent Processes	Department	Coordinator to 12 months	OnGoing	8807
54	76	Instruction	Career and Human Development	Offer the Research Methods (PSYCH-101) every semester to meet the needs of transfer students.	1. Student Access and Success	Department	SPSS Software License	OnGoing	1400
55	77	Administrative Services Area	Facilities (Custodial, Maintenance, & Grounds)	Increase and maintain the safety mindset of employees and eliminate workplace injuries	7. Organizational Development	Institutional	Safety training	OnGoing	1500
56	78	Instruction	Arts and Sciences	Refurbish Studios	1. Student Access and Success	Department	Lockers	OneTime	0

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction	Impact Type	Resource Name	Resource Type	Year 1 Cost
57	79	President's	Resource Development and Grants	Re-connect with and engage alumni philanthropically	8. Effective Resource Use and Development	Institutional	Alumni Coordinator	OnGoing	45000
58	80	Student Services	Counseling and Matriculation	Implement the recommended and mandated goals of the SSP: Investigate hiring paraprofessionals to increase student access to support services and to support activities recommended by the Student Success Initiative	8. Effective Resource Use and Development	Department	Time	OnGoing	0
59	81	President's	Resource Development and Grants	Increase financial contributions through fundraising, Board and staff development	8. Effective Resource Use and Development	Institutional	Passenger cart	OneTime	20000
60	82	President's	Resource Development and Grants	Help project directors and coordinators manage their grants to ensure compliance with federal, state and private funder requirements.	8. Effective Resource Use and Development	Institutional	Grant management software	OnGoing	5000
61	83	Instruction	Arts and Sciences	Increase the number of course offerings to students.	1. Student Access and Success	Institutional	Hire Full-time instructor in Japanese or Arabic.	OnGoing	0
61	84	Instruction	Arts and Sciences	Increase the number of course offerings to students.	1. Student Access and Success	Institutional	Hire Part-Time Instructors	OnGoing	_ 9430
62	85	Administrative Services Area	Aquatics Program	Bring in \$30,000 in revenue at the Aquatics Center	8. Effective Resource Use and Development	Institutional	Floating Bulkheads	OneTime	3600
62	86	Administrative Services Area	Aquatics Program	Bring in \$30,000 in revenue at the Aquatics Center	8. Effective Resource Use and Development	Institutional	Private lesson instructors	OnGoing	1350

PPRC Priority	President's Cabinet Priority	Area	Division ·	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
62	87	Administrative Services Area	Aquatics Program	Bring in \$30,000 in revenue at the Aquatics Center	8. Effective Resource Use and Development		Swim Lesson Instructors	OnGoing	8815
63	88	President's	Resource Development and Grants	Train faculty and staff on grant development and management.	8. Effective Resource Use and Development	Institutional			
64	89	Administrative Services Area	Administrative Services Area (CBO, Communications, Facilities Use)	Successfully support, plan, and implement the Measure M construction projects	8. Effective Resource Use and Development	District :	Hire Maintenance Supervisor and/or Lead Maintenance Tech	OnGoing	80000
65	90	Instruction	Arts and Sciences	Hire full-time biological science faculty member who can teach Anatomy & Physiology, General Biology, and/or Microbiology.	7. Organizational Development	Division	Funds for full- time faculty member.	OneTime	80000
66	91	President's	Resource Development and Grants	Link CHC priorities to external funding sources.	8. Effective Resource Use and Development	Institutional			
67	92	Student Services	Student Support	Support the development of positive mentoring relationships between faculty students as measured by feedback received from mentors.	3. Best Practices for Teaching and Learning	Institutional			
68	93	Instruction	Career and Human Development	To meet all of the administrative needs required for the Fire Academy Program by hiring a full-time Fire Academy Program Coordinator	7. Organizational Development	Department	Full-Time Fire Academy Program Coordinator	OnGoing	60000
69	94	Student Services	Student Support	Develop multi- and social media approaches to provide timely and accurate Financial Aid information to students	1. Student Access and Success	Institutional			3

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
70	95	President's	Institutional Effectiveness, Research & Planning	Increase access to data by continuing to provide training and workshops to the campus community.	7. Organizationa Development	Institutional			
71	96	Student Services	Counseling and Matriculation	Establish and maintain a mobile counseling service to increase visibility of counseling services and improve access.	1. Student Access and Success	Department	Cost of counselor support	OnGoing	12500
72	97	Administrative Services Area	Administrative Services Area (CBO, Communications, Facilities Use)	Adhere to Board Fiscal Policies - CBO office to make timely deposits	6. Effective, Efficient, and Transparent Processes	Institutional	Hire a CBO Account Clerk	OnGoing	30000
73	98	President's	Institutional Effectiveness, Research & Planning	Continue to support the planning and program review process by providing data, training, and access to OIERP staff.	1. Student Access and Success	Institutional			
74	99	President's	Institutional Effectiveness, Research & Planning	Update the OIERP Web Page monthly to support evidence based decision making and provide access to information.	1. Student Access and Success	Institutional			
75	100	Administrative Services Area	Facilities (Custodial, Maintenance, & Grounds)	Obtain Funding for One-Time Building Repairs	8. Effective Resource Use and Development	Institutional	SSA Chiller relocation project	OneTime	120000
76	101	Administrative Services Area		Improve fiscal sustainability of the Cafeteria	8. Effective Resource Use and Development	Institutional			
77	102	Student Services	Counseling and Matriculation	Provide up-to-date assistive technology to increase the access, success and independence of DSPS students.	1. Student Access and Success	Institutional	Upgrade/purchas e assistive technology.	OnGoing	5000

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PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
78	103	Administrative Services Area	Cafeteria	To maintain timely customer service in the Cafeteria.	6. Effective, Efficient, and Transparent Processes	Institutional	Additional Cash Register	OneTime	2000
79	104	Instruction	Arts and Sciences	Ensure continuation of human cadaver dissection as a part of the anatomy and physiology program.	1. Student Access and Success	Division	Resources/Ratior ale	OnGoing	4200
80	105	Student Services	Counseling and Matriculation	Assure timely and appropriate services to students with disabilities through evaluation and planning.	1. Student Access and Success	Department			
81	106	Instruction	Career and Human Development	Continue to maintain the RADTECH program by extending the contract agreement for the hospital based program.	1. Student Access and Success	Department	Contract agreement with Arrowhead Regional Medical Center	OnGoing	46000
82	107	Administrative Services Area	Cafeteria	Comply with and all applicable Health Codes.	7. Organizational Development	Department	Time and Effort of the Cafeteria Staff	OnGoing	580
83	108	Instruction	Arts and Sciences	Digitize slide library for the Spanish Discipline	8. Effective Resource Use and Development	Institutional	Digitize slide library	OneTime	0
84	109	Student Services	Counseling and Matriculation	Reduce language barriers to EOPS/CARE/CalWORKs materials.	1. Student Access and Success	Department			
85		Administrative Services Area	Administrative Services Area (CBO, Communications, Facilities Use)	Improve the function and efficiency of the Admin Services offices		Institutional			
86	111	Student Services	Student Support	Design health promotional interventions to reduce disparities in HWC use by gender, age, and ethnicity	1. Student Access and Success	Department			

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
87	112	Administrative Services Area	Facilities (Custodial, Maintenance, & Grounds)	Improve campus-wide and departmental access to and knowledge of hazardous materials on campus	7. Organizationa Development				
88	113	Student Services	Student Support	Ensure the Financial Aid Office meets the student needs by reducing processing time.	1. Student Access and Success	Institutional			
89	114	Administrative Services Area	Facilities (Custodial, Maintenance, & Grounds)	Maintain health and safety of the pool	7. Organizationa Development				
90	115	Instruction	Arts and Sciences	Improve success by providing students with access to improved instructional materials	1. Student Access and Success	Department	Increase in instructional supply budget	OnGoing	6750
91	116	Instruction	Math, English, Reading & Instructional Support	Obtain access to appropriate classrooms for teaching mathematics	1. Student Access and Success	Institutional	Computer Control System	OneTime	5000
91	117	Instruction	Math, English, Reading & Instructional Support	Obtain access to appropriate classrooms for teaching mathematics	1. Student Access and Success	Institutional	Wireless capability for existing projectors	OneTime	600
91	118	Instruction	Math, English, Reading & Instructional Support	Obtain access to appropriate classrooms for teaching mathematics	1. Student Access and Success	Institutional	Fold down computer/desk, et. al.	OneTime	180000
92	119	Student Services	Student Support	Shorten the FA disbursement period from 2 weeks to 1 week	1. Student Access and Success	Institutional			
93	120	Services Area	Facilities (Custodial, Maintenance, & Grounds)	Maintain AQMD Compliance	7. Organizational Development	Institutional			

PPRC riority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
94	121	Instruction	Arts and Sciences	Provide safe and continuously maintained gymnasium facilities.	1. Student Access and Success	Department	Weight Room Repairs and Maintenance	OnGoing	1000
94	122	Instruction	Arts and Sciences	Provide safe and continuously maintained gymnasium facilities.	1. Student Access and Success	Department	Yearly maintenance budget for weight room equipment repair	OnGoing	3000
95	123	Administrative Services Area	Facilities (Custodial, Maintenance, & Grounds)	Develop Emergency Response Plan	7. Organizational Development	Institutional			
		Student Services	Student Support	Improve the effectiveness of HWC process and procedures and increase staff members' knowledge and expertise in the areas of service delivery and health education.	3. Best Practices for Teaching and Learning	Department	1.Update and implement standardized procedures,	OneTime	2000
96	124						protocols and guidelines to provide safe and quality health services and education		
97	125	Administrative Services Area	Cafeteria	Reduce Dissatisfaction Level to 15% on Administrative Services Employee Satisfaction Survey Question "Your ability to provide input into issues that affect you."	7. Organizational Development	Department	Cuucation		
98	126	Student Services	Student Support	Promote increased skills,knowledge,and professional growth of A&R staff	7. Organizational Development	Department			

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
99	127	Instruction	Career and Human Development	1.1 To continue to offer the necessary courses in a two year matrix pattern to meet the AA-T Psychology Degree requirement.	1. Student Access and Success	Department	Diane Pfahler	OnGoing	0
100	128	Administrative Services Area	Aquatics Program	Maintain positive releationship with pool users	5. Community Value	Institutional			
101	129	Student Services	Counseling and Matriculation	Strengthen communication and collaboration amongst CHC Counselors.	2. Inclusiveness	Department	Time	OnGoing	0
101	130	Student Services	Counseling and Matriculation	Strengthen communication and collaboration amongst CHC Counselors.	2. Inclusiveness	Department	Funding for Staff Training	OnGoing	30000
102	131	Instruction	Arts and Sciences	Meet student demand by offering additional sections of COMMST as needed	1. Student Access and Success	Department	Fund to hire part time faculty (two additional sections in each of the next two years)	- OnGoing	5660
103	132	Student Services	Transfer Center	Secure a fully-staffed and operational transfer center according to Title 5 regulations/recommendations and Title V/HSI Transfer Prep Grant language.	0	Division	Full-Time Counselor	OnGoing	72094
103	133	Student Services	Transfer Center	Secure a fully-staffed and operational transfer center according to Title 5 regulations/recommendations and Title V/HSI Transfer Prep Grant language.	7. Organizational Development	Division	Full-Time Clerical Assistant II	OnGoing	29173
103	134	Student Services	Transfer Center	Secure a fully-staffed and operational transfer center according to Title 5 regulations/recommendations and Title V/HSI Transfer Prep Grant language.	7. Organizational Development	Division	Secure funding for operational needs	OnGoing	9400
104	135		Career and Human Development	Market SBRETC to promote training	4. Enrollment Management	Department	Time	OnGoing	0

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
105	136	Student Services	Student Support	Increase the Financial Aid staff's skills to serve a diverse population of students and parents using a variety of media formats	1. Student Access and Success	Department			
106	137	Instruction	Arts and Sciences	Continue to hire part-time faculty to teach additional sections o Anatomy & Physiology as needed.	f 7. Organizationa Development	Division 	Hire additional part-time faculty as needed	OnGoing	15000
107	138	Student Services	Transfer Center	Identify potential transfer students	2. Inclusiveness	Department			
108	139	Instruction	Arts and Sciences	New field classes will be offered so that the same field classes are not offered every year.	1. Student Access and Success	Department	Field class site research	OnGoing	0
109	140	Student Services	Transfer Center	Utilize technology to reach out to and engage potential transfer students	1. Student Access and Success	Department		A. 800 - 23	
110	141	Instruction	Arts and Sciences	Offer two field study classes per semester.	1. Student Access and Success	Department	Earth Science Faculty and Part time laboratory help	OnGoing	0
111	142	Instruction	Arts and Sciences	Offer additional sections of POLIT 100.	1. Student Access and Success	Department	Funds to hire part-time faculty.	OnGoing	0
112	143	Student Services	Transfer Center	Improve transfer services to students	3. Best Practices for Teaching and Learning	Department			
113	144	Student Services	Transfer Center	Enhance transfer counseling services	3. Best Practices for Teaching and Learning	Division			
114	145	Instruction	Arts and Sciences	Increase offering POLIT 102, 104, 106 and 110 from once every two years to once annually.	1. Student Access and Success	Department	Funds to hire part-time faculty.	OnGoing	0

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction	Impact Type	Resource Name	Resource Type	Year 1 Cost
115	146	Instruction	Career and Human Development	To run efficient classes and operations	1. Student Access and Success	District	Time and funding	OnGoing	13864
115	147	Instruction	Career and Human Development	To run efficient classes and operations	1. Student Access and Success	District	In-Kind Equipment and Services	OnGoing	0
116	148	Student Services	Counseling and Matriculation	Provide comprehensive career development services to support the recommendations of the Student Success Initiative.	1. Student Access and Success	Institutional	Career Center Coordinator	OnGoing	79000
116	149	Student Services	Counseling and Matriculation	Provide comprehensive career development services to support the recommendations of the Student Success Initiative.	1. Student Access and Success	Institutional	Career Center Facility	OneTime	0
116	150	Student Services	Counseling and Matriculation	Provide comprehensive career development services to support the recommendations of the Student Success Initiative.	1. Student Access and Success	Institutional	Classified Personnel	OnGoing	56421
117	151	Instruction	Arts and Sciences	Increase student access to chemistry courses	1. Student Access and Success	Department	Consistently offer CHEM 123 each semester	OnGoing	0
118	152	Student Services	Counseling and Matriculation	Develop a Faculty Advisor program.	1. Student Access and Success	Institutional	Seek funding resource	OnGoing	10000
118	153	Student Services	Counseling and Matriculation	Develop a Faculty Advisor program.	Student Access and Success	Institutional	Time	OnGoing	0
119	154	Student Services	Counseling and Matriculation	Assign counselors to be liaisons to the various academic departments.	1. Student Access and Success	Department	Seek funding resource	OnGoing	0
119	155	Student Services	Counseling and Matriculation	denartments	1. Student Access and Success	Department	Time	OneTime	0

PPRC Priority	President's Cabinet Priority		Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
120	156	Instruction	Career and Human Development	To secure and maintain a five year replacement cycle for all Personal Protective Equipment (PPE's) and safety equipment used by the student in the Fire Academy.	1. Student Access and Success	Department	To secure and maintain a five year replacement cycle for all Personal Protective Equipment (PPE's) and safety equipment used by the Cadets in the Fire Academy by annually purchasing the required equipment.		25000
120	157	Instruction	Career and Human Development	To secure and maintain a five year replacement cycle for all Personal Protective Equipment (PPE's) and safety equipment used by the student in the Fire Academy.	1. Student Access and Success	Department	Ladder testing, repairs, and maintenance	OnGoing	1700
121	158	Student Services	Counseling and Matriculation	Invite academic departments to present during counseling meetings.	1. Student Access and Success	Department			
122	159	Instruction	Career and Human Development	ensuring the maintenance of the three fire engines used for training activities	1. Student Access and Success	Department	Maintenance of the three Fire Engines	OnGoing	10000

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
123	160	Student Services	Student Support	Promote increased knowledge about students' health risks status, health behaviors, and impediments to academic performance	3. Best Practices for Teaching and Learning	Institutional	American College Health Association, National College Health Assessment (ACHA, NCHA)	• OneTime	3000
124	161	Instruction	Arts and Sciences	Increase Enrollment	4. Enrollment Management	Department	Funds to hire faculty	OnGoing	0
125	162	Student Services	Counseling and Matriculation	Evaluate the effectiveness and efficiency of orientation services to inform improvement.	1. Student Access and Success	Institutional			
126	163	Instruction	Arts and Sciences	Concert Band Class	1. Student Access and Success	Department	Funds to hire faculty	OnGoing	0
127	164	Student Services	Counseling and Matriculation	Identify and implement procedures to gather data and evaluate SSSP processes and services on an annual basis	8. Effective Resource Use and Development	Institutional			
128	165	Instruction	Arts and Sciences	Music Production Courses	1. Student Access and Success	Department	Funds to hire faculty	OnGoing	0
129	166	Student Services	Student Support	To ensure continuous improvement in A&R, work with OIERP, the VPSS, and others to complete the assessment cycle on an ongoing basis	6. Effective, Efficient, and Transparent Processes	Department		,	
130	167	Instruction	Career and Human Development	To have a secretary dedicated to fire technology/fire academy	8. Effective Resource Use and Development	Division	Secretary II	OnGoing	18654
131	168	Student Services	Student Support	Improve office efficiency, safeguard the confidentiality and security of records, gather patient information to promote program improvement, and reduce dependency on non-renewable resources.	6. Effective, Efficient, and Transparent Processes	Department	Student Health Patient Management System	OneTime	50000

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
132	169	Instruction	Arts and Sciences	Increase student services to support classroom learning.	1. Student Access and Success	Department	ASL Lab Facility	OnGoing	15000
132	170	Instruction	Arts and Sciences	Increase student services to support classroom learning.	1. Student Access and Success	Department	Filming equipment	OneTime	300
133	171	Instruction	Arts and Sciences	Provide a positive learning environment in the new building	1. Student Access and Success	Department	Purchase supplemental equipment not provided in the building process	OneTime	100000
134	172	Student Services	Student Support	Promote the continuous improvement of HWC by engaging in long range planning and assessment.	7. Organizationa Development		National College Health Assessment	OneTime	3000
135	173	Student Services	Counseling and Matriculation	Obtain data that demonstrate the outcomes/performance of the EOPS Program	1. Student Access and Success	Department			
136	174	Instruction	Career and Human Development	To administer the newly established Fire Academy Respiratory Protection Program	3. Best Practices for Teaching and Learning	Department	Fire Academy Respiratory Protection Program Administrator	OnGoing	10000
136	175	Instruction	Career and Human Development	To administer the newly established Fire Academy Respiratory Protection Program	3. Best Practices for Teaching and Learning	Department	To fund two certified SCBA technicians	OnGoing	10000
136	176	Instruction	Career and Human Development	To administer the newly established Fire Academy Respiratory Protection Program	3. Best Practices for Teaching and Learning	Department	SCBA Cylinder Air Filling Station	OneTime	25000
137	177	Student Services	Counseling and Matriculation	Identify/Refine DSPS Data	7. Organizational Development	Department			

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
138	178	Instruction	Arts and Sciences	All courses will be taught in a high-quality, technically current environment	1. Student Access and Success	Department	Replacement of all CIS lab PCs as per the established replacement cycle	OnGoing	51000
138	179	Instruction	Arts and Sciences	All courses will be taught in a high-quality, technically current environment	1. Student Access and Success	Department	Video Projectors and Screens	OneTime	7500
138	180	Instruction	Arts and Sciences	All courses will be taught in a high-quality, technically current environment	1. Student Access and Success	Department	Lab-based Printers	OneTime	3000
139	181	Student Services	Counseling and Matriculation	Continue development of SLOs.	Student Access and Success	Institutional	Time	OnGoing	0
140	182	Instruction	Career and Human Development	Increase the use of high fidelity simulation during the didactic portion of the paramedic program by 50% over the next 3 year period.	3. Best Practices for Teaching and Learning	Department	Hire full-time Lab Tech	OnGoing	40000
141	183	Student Services	Counseling and Matriculation	Work with ORP to develop systematic evaluation process for SSSP SAO and services	6. Effective, Efficient, and Transparent Processes	Division			
142	184	Instruction	Arts and Sciences	Students will develop advanced skills with current digital media applications	1. Student Access and Success	Department	Adobe Creative Suite	OnGoing	. 23000
142	185	Instruction	Arts and Sciences	Students will develop advanced skills with current digital media applications	1. Student Access and Success	Department	Autodesk Entertainment Creation Suite	OnGoing	23000
143	186	Student Services	Counseling and Matriculation	Interface SARS with e-Lumen to improve tracking of Student Services SLOs and SAOs	1. Student Access and Success	Institutional			
144	187	Instruction	Career and Human Development	Cognitive	2. Inclusiveness	Department	National Exam Prep software	OnGoing	5000

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PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
145	188	Student Services	Counseling and Matriculation	Seek alternative revenue streams to provide increased access to EOPS and other student support programs and enhance services.	8. Effective Resource Use and Development		Additional Revenue Stream	OnGoing	15000
146	189	Instruction	Arts and Sciences	Increase instructional supply budget to meet current needs and potential growth in Microbiology at Crafton Hills College.	1. Student Access and Success	Division	Instructional Supplies	OnGoing	4000
147	190	Student Services	Student Support	Leverage and optimize sources of revenue for Health Services.	1. Student Access and Success	Institutional	Health Fee collected at registration - \$19 fall/spring & \$16 summer from each student (Program 8210)	OnGoing	C
147	191	Student Services	Student Support		1. Student Access and Success	Institutional	Fees collected from students at time of services	OnGoing	0
147	192	Student Services	Student Support	o and a process of the arm of the	1. Student Access and Success	Institutional	Maintenance of Effort	OnGoing	0
147	193	Student Services	Student Support		1. Student Access and Success	Institutional	Family PACT	OnGoing	0
147	194	Student Services		o vividadi de la constanti de	Student Access and Success	Institutional	Medical Administrative Activities	OnGoing	0
148	195	Instruction	Arts and Sciences	a full-time faculty member in the Business Program.	3. Best Practices for Teaching and Learning	Department	e inde de standard		

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
149	196	Student Services	Student Support	To pursue new funding streams for HWC such as grants and Affordable Care Act billing	8. Effective Resource Use and Development	Institutional	Work with the CHC, Grant writer for addtional funding	OneTime	0
150	197	Instruction	Career and Human Development	Psychomotor	8. Effective Resource Use and Development	Department	routine equipment	OnGoing	7000
151	198	Student Services	Student Support	Provide CHC Financial Aid Office forms in electronic versions to students, with the goal of going "paperless."	1. Student Access and Success	Institutional			
152	199	Instruction	Arts and Sciences	Continuation and revision as needed with clinical processes of anatomy & physiology in laboratory curriculum.	1. Student Access and Success	Department	Resources/Ration ale	OnGoing	2000
153	200	Instruction	Career and Human Development	Objective 1.2: To maintain an appropriate aesthetic environment for classroom learning	8. Effective Resource Use and Development	Department	VETA and other college funding	OneTime	1
154	201	Student Services	Counseling and Matriculation	Maintain counselor levels at 600/1 student counselor ratios to assure timely access to required Student Success Act requirements.	1. Student Access and Success	Department	Seek funding resource	OnGoing	150000
155	202	Student Services	Counseling and Matriculation	Create EOPS online orientation and fillable EOPS application.	1. Student Access and Success	Department :			
156	203	Instruction	Arts and Sciences	Maintain and increase instructional supply and equipment budgets to meet current instructional needs.	1. Student Access and Success	Department	Hex Dumbbells with Rack	OneTime	250
156	204	Instruction	Arts and Sciences	Maintain and increase instructional supply and equipment budgets to meet current instructional needs.	1. Student Access and Success	Department	Increase in Instructional Supply and Equipment Budget	OnGoing	2000

PPRC Priority	President's Cabinet Priority		Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
157	205	Student Services	Student Support	Ensure A&R processes and services are clearly defined, published, and documented for internal and external use	6. Effective, Efficient, and Transparent Processes	Department		26-24-08 - 17-18-18-18-18-18-18-18-18-18-18-18-18-18-	
158	206	Instruction	Career and Human Development	We must have and acceptable budget to replace and purchase the newest equipment and supplies (i.eEKG monitors, mechanical ventilators, CPR manikins, Wright spirometers and Pulmonary Function Test supplies, etc)	3. Best Practices for Teaching and Learning	Department	equipment	OnGoing	20000
159	207	Student Services	Counseling and Matriculation	Develop and maintain appropriate special class curriculum to support DSPS student access and success.	1. Student Access and Success	Institutional			
160	208	Instruction	Career and Human Development	To provide training exceeding industry standards	1. Student Access and Success	District	Equipment	OnGoing	40500
161	209	Student Services	Student Support	Meet the federal mandate that all students using G.I. Bill benefits obtain a timely and complete educational plan	8. Effective Resource Use and Development	Division	A&R Evaluator - (see resource 1.1.r2)	OnGoing	65948
162	210	Student Services	Counseling and Matriculation	Coordinate with campus administration and staff to improve EOPS office efficiency	8. Effective Resource Use and Development	Department			
163	211	Instruction	Arts and Sciences	Increase student success by providing daily access to lab tech tutors	1. Student Access and Success	Department	Hire Part-time lab techs	OnGoing	10000
164	212	Student Services	Student Support	Develop systems to communicate with students about VA benefits and certification	8. Effective Resource Use and Development	Department			
165	213	Instruction	Career and Human Development	Update EMT course instructional methodologies with the addition of modern technology	1. Student Access and Success	Department	Repair and Maintance of human simulation equipment and materials	OnGoing	5000

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
166	214	Student Services	Counseling and Matriculation	Improve ADA accessibility of EOPS office.	1. Student Access and Success	Department	Replace threshold	OneTime	2000
167	215	Instruction	Arts and Sciences	Develop greater capacity to serve students in the fitness evaluation laboratory.	1. Student Access and Success	Department	Increase short- term hourly and internship students	OnGoing	6400
168	216	Student Services	Counseling and Matriculation	Identify and furnish a dedicated facility for High Tech Center	Student Access and Success	Department			
169	217	Instruction	Career and Human Development	A budget that would be available for faculty to be trained and to stay current with industry standards (ie. such as conventions, seminars, coninuing education etc.)	8. Effective Resource Use and Development	Department	Training	OnGoing	6000
170	218	Student Services	Transfer Center	Streamline institutional policies and processes that affect transfer	1. Student Access and Success	Institutional			
171	219	Instruction	Arts and Sciences	Model Budget	3. Best Practices for Teaching and Learning	Department	Model Budgets	OnGoing	0
172	220	Student Services	Student Support	Continue and refine the Financial Aid module of WebAdvisor	1. Student Access and Success	Department			
173	221	Instruction	Arts and Sciences	Fully Functional Digital Lab	1. Student Access and Success	Department	Hardware	OneTime	, 0
173	222	Instruction	Arts and Sciences	Fully Functional Digital Lab	1. Student Access and Success	Department	Software	OneTime	0
174	223	Student Services	Student Support	Ensure the process for destruction of student records meets state regulations and district policy	8. Effective Resource Use and Development	Department		Standard Control of the Control of t	
175	224	Instruction	Arts and Sciences	Upgrade essential software applications and hardware instructional tools to promote transfer and workforce preparedness	1. Student Access and Success	Department	Software Acquisition	OnGoing	2500

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PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
175	225	Instruction	Arts and Sciences	Upgrade essential software applications and hardware instructional tools to promote transfer and workforce preparedness	1. Student Access and Success	Department	Hardware Class Instructional Supplies	OneTime	1800
176	226	Student Services	Student Support	Ensure that services meet the needs of underrepresented students through program planning, implementation, and evaluation.	1. Student Access and Success	Department	National College Health Assessment	OneTime	3000
177	227	Instruction	Career and Human Development	Keep faculty current in industry standards on a state and national level.	3. Best Practices for Teaching and Learning	Department	Professional development	OnGoing	3000
178	228	Student Services	Student Support	Streamline Enrollment Verification Process to reduce student wait time and staff work load	8. Effective Resource Use and Development	Department			**
179	229	Instruction	Career and Human Development	Increase student success at developing and presenting research information by increasing their opportunities to attend APA conference.	3. Best Practices for Teaching and Learning	Department	Student Conference Funding	OnGoing	400
180	230	Student Services	Counseling and Matriculation	Investigate effectiveness of Probation process.	1. Student Access and Success	Institutional	Time	OnGoing	0
181	231	Instruction	Arts and Sciences	Provide an elegant entrance to the patrons	5. Community Value	District	Acquire and install an electronic marquee	OneTime	27500
182	232	Student Services	Student Support	Increase Transcript Processing Efficiency	5. Community Value	Department	Funds to Purchase a Microfilm/Microf iche Reader Solution	OneTime	7000
183	233	Instruction	Arts and Sciences	Ensure continuation of appropriate, most up to date technology for the study of anatomy and physiology.	3. Best Practices for Teaching and Learning	Division	Resources/Ration ale	OnGoing	0

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
184	234	Student Services	Counseling and Matriculation	Prepare and update SSSP program plan on an annual basis	6. Effective, Efficient, and Transparent Processes	Division			
185	235	Instruction	Career and Human Development	Implement public safety sections of a full aquatics programs (to include water safety instruction, child safety, water park) and other educational programs to as broad a community as possible.	5. Community Value	y Division	jim holbrook	OnGoing	2000
186	236	Student Services	Student Support	Fully Automate CCCApply imports to reduce staff workload	8. Effective Resource Use and Development		DCS Programming Resources	OnGoing	C
187	237	Instruction	Arts and Sciences	Continuation of support for open lab Fridays and peer tutors to increase student success.	1. Student Access and Success	Department	Resources/Rationale	OnGoing	0
188	238	Student Services	Counseling and Matriculation	Evaluate polices and procedures used in DSPS to assure compliance with state and federal laws and regulations and to improve efficiency of program.	6. Effective, Efficient, and Transparent Processes	Department			
189	239	Instruction	Arts and Sciences	Repair and maintain laboratory equipment and anatomical models.	2. Inclusiveness	Division	Resources/Ration	OnGoing	2000
190	240	Student Services	Student Support	Streamline admissions for International Students	7. Organizational Development	Division	Funding for Mandated Training of Assigned Staff	OnGoing	0
191	241	Instruction	Arts and Sciences	Safety	5. Community Value	District	Spray Booth	OneTime	0
191	242	Instruction	Arts and Sciences	Safety	5. Community Value	District	Privacy Curtains	OneTime	0
192	243	Student Services	Counseling and Matriculation	Further develop Counseling web site.	1. Student Access and Success	Department	Time	OnGoing	0

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name .	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
193	244	Instruction	Arts and Sciences	Deploy and assign a mobile, standing podium in LRC-231	3. Best Practices for Teaching and Learning	Institutional	Deploy and assign a mobile, standing podium in LRC-231	OneTime	500
194	245	Instruction	Career and Human Development	Explore other agencies and industries to provide training	4. Enrollment Management	Department	Time	OneTime	0
195	246	Student Services	Counseling and Matriculation	Move DSPS files into an electronic format to improve access to the information and reduce need for storage space.	6. Effective, Efficient, and Transparent Processes	Department			
196	247	Student Services	Counseling and Matriculation	Develop an effective Assessment Orientation	1. Student Access and Success	Institutional	Allowed and		
197	248	Instruction	Arts and Sciences	Replace and maintain aging equipment to provide quality instrumentation for Microbiology students at Crafton Hills College.	1. Student Access and Success	Division	Autopipetor	OneTime	2500
197	249	Instruction	Arts and Sciences	Replace and maintain aging equipment to provide quality instrumentation for Microbiology students at Crafton Hills College.	1. Student Access and Success	Division	Microscope slides	OneTime	2500
197	250	Instruction	Arts and Sciences	Replace and maintain aging equipment to provide quality instrumentation for Microbiology students at Crafton Hills College.	1. Student Access and Success	Division	Two bench top slide driers	OneTime	1635
197	251	Instruction	Arts and Sciences	Replace and maintain aging equipment to provide quality instrumentation for Microbiology students at Crafton Hills College.	1. Student Access and Success	Division	Two precision scales	OneTime	2200
197	252	Instruction	Arts and Sciences	Replace and maintain aging equipment to provide quality instrumentation for Microbiology students at Crafton Hills College.	1. Student Access and Success	Division	pH meter	OneTime	960
198	253	Student Services	Student Support	Increase student financial literacy on campus.	1. Student Access and Success	Institutional			

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199	254	Instruction	Arts and Sciences	Provide a positive theatre experience for ADA patrons	5. Communit Value	y District	Removal of wooden wall in main stage area and replace handicap seating	OneTime	1000
200	255	Instruction	Arts and Sciences	Provide Student Use Laptop Computers	1. Student Access and Success	Department	Replace Outdated Laptops	OneTime	C
201	256	Student Services	Counseling and Matriculation	Publicize Counseling Services	Student Access and Success	Department		OnGoing	0
202	257	Student Services	Counseling and Matriculation	Develop and maintain a current Student Handbook	1. Student Access and	Institutional			
203	258	Instruction	Arts and Sciences	Continuous Development of Instructor Skills	Success 3. Best Practices for Teaching and Learning	Department	Conference Funding	OneTime	1500
204	259	Student Services	Counseling and Matriculation	Email/SMS students when they reach a certain number of units to see a counselor.	Access and	Department	Time	OnGoing	0
205	260	Instruction	Arts and Sciences	CIS instructors will maintain professional currency	3. Best Practices for Teaching and Learning	Department	to attend workshops and	OnGoing	2500
206	261	Student Services	Counseling and Matriculation	Collaborate with college programs to improve learning for all students through universal design concepts.	1. Student Access and	Institutional	conferences		
207	262		Career and Human Development	Offer students a Psychology Honors Society	3. Best Practices for Teaching and Learning	Department	Diane Pfahler	OnGoing	0
208	263 S		Counseling and Matriculation	Develop Personal and Career Development (PCD) curricula.	1. Student Access and Success	Institutional			

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
209	264	Instruction	Arts and Sciences	Revamp existing curriculum to make the courses more engaging and to increase student success.	1. Student Access and Success	Institutional	Professional geologic organizations, technology committee and services, internet research	OneTime	5000
210	265	Student Services	Counseling and Matriculation	Incorporate in all counseling activities, the six success factors to student success which is an expansion of the campus's initiative Engage, Learn, and Advance. (See attached document titled, Six factors to student success.)	Access and	Institutional	-		
211	266	Instruction	Arts and Sciences	All curriculum will be updated and new curriculum developed as needed within each major of the geosciences.	3. Best Practices for Teaching and Learning	Department	Course outlines of record, curriculum committee	OnGoing	0
212	267	Student Services	Counseling and Matriculation	Provide support to Learning Community classroom faculty.	3. Best Practices for Teaching and Learning	Institutional	Time	OnGoing	0
213	268	Instruction	Arts and Sciences	New courses will be offered in order to complete the geology, geography and environmental science majors and provide the best courses for transfer in those majors.	4. Enrollment Management	Division	The program ASSIST, curriculum committee	OnGoing	0
214	269	Student Services	Counseling and Matriculation	Increase the number of students who have student educational plans.	1. Student Access and Success	Institutional	committee		
215	270	Instruction	Arts and Sciences	Continue to measure student learning outcomes in all classes, and use data to improve teaching and learning in Earth Science classes.		Institutional	Software, such as Excel and eLumen	OnGoing	0

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name .	Strategic Direction	The second secon	Resource Name	Resource Type	Year 1 Cost
216	271	Student Services	Counseling and Matriculation	Provide career, academic and personal counseling to every Learning Community student.	3. Best Practices for Teaching and Learning	Institutiona	¹ Time	OnGoing	
217	272	Instruction	Career and Human Development	Add at least one additional training opportunity annually	4. Enrollment Management	Department	funding	OnGoing	
217	273	Instruction	Career and Human Development	Add at least one additional training opportunity annually	4. Enrollment Management	Department	time	OnGoing	(
217	274	Instruction	Career and Human Development	Add at least one additional training opportunity annually	4. Enrollment Management	Department	funds and time	OnGoing	C
218	275	Student Services	Counseling and Matriculation	Additional personnel support to timely access to services required by the Student Success Act	1. Student Access and	Institutional	Student Workers	OnGoing	24000
219	276	Instruction	Arts and Sciences	Update the existing telecourses to full hybrids that contain online, field and classroom components	Success 1. Student Access and Success	Institutional	Curriculum committee, technology committee, and	OneTime	5000
220	277		Career and Human Development	To build a "Fire Training Drill Tower"	1. Student Access and Success	Department	To build a "Fire Training Drill Tower"	OneTime	350000
221	278	Instruction	Arts and Sciences	Scheduling Plan	3. Best Practices for Teaching and Learning	Institutional	PAC Labs	OneTime	0
222	279		Career and Human Development	Write curriculum	1. Student Access and Success	Department	Equipment	OneTime	15000
223	280	nstruction	Arts and Sciences	Increase instructional supply budget to meet current needs and growth.			Resources/Ration ale	OnGoing	2000

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
224	281	Instruction	Career and Human Development	Write job description	1. Student Access and Success	Institutional	Exercise equipment and standard replacement cycle	OnGoing	
225	282	Instruction	Career and Human Development	Research the American Fire Grants Act	8. Effective Resource Use and Development		Stipend	OneTime	5000
226	283	Instruction	Arts and Sciences	Coordinate SLO assessment activities across all sections of courses.	3. Best Practices for Teaching and Learning	Department	SLO assessment and revision	OnGoing	0
227	284	Instruction	Math, English, Reading & Instructional Support	Acquisitions	1. Student Access and Success	Department			
228	285	Instruction	Career and Human Development	Maintain continuous accreditation of the Paramedic Program	5. Community Value	District			
229	286	Instruction	Math, English, Reading & Instructional Support	Technology Acquisitions and Maintenance	1. Student Access and Success	Department			
230	287	Instruction	Math, English, Reading & Instructional Support	To provide balanced schedule offerings for all courses	7. Organizational Development	Department			
231	288	Instruction	Math, English, Reading & Instructional Support	Tutoring Center Impact	1. Student Access and Success	Institutional		•	

PPRC Priority	President' Cabinet Priority	s Area	Division .	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
232	289	Instruction	Math, English, Reading & Instructional Support	Offer more sections, flexible times, and more diverse course offerings.	6. Effective, Efficient, and Transparent Processes	Department			
233	290	Instruction	Math, English, Reading & Instructional Support	Evaluation of Intervention Programs	3. Best Practices for Teaching and Learning	Institutional			
234	291	Instruction	Career and Human Development	Preparing students for credentials. Maintain or exceed threholds for accreditation.	1. Student Access and Success	Department			
235	292	Instruction	Math, English, Reading & Instructional Support	Strengthen Developmental Courses to Help Retain Students	Student Access and Success	Department			
236	293	Instruction	Math, English, Reading & Instructional Support	SLO and SAO Development	7. Organizational Development	Department			
237	294	Instruction	Career and Human Development	Preparing students for work place. Survey students and graduates required for accreditation.	2. Inclusiveness	Department			
238	295	Instruction	Math, English, Reading & Instructional Support	Continue and possibly expand the immersion configuration of courses	1. Student Access and Success	Department			,
239	296	Instruction	Math, English, Reading & Instructional Support	ziotaty / tosessimente / tuti	1. Student Access and Success	Department			
240	297	Instruction			5. Community Value	Department			

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
241	298	Instruction	Math, English, Reading & Instructional Support	Create more compressed writing course	1. Student Access and Success	Institutional			
242	299	Instruction	Career and Human Development	Affective	2. Inclusiveness	Division			
243	300	Instruction	Math, English, Reading & Instructional Support	Professional Development	3. Best Practices for Teaching and Learning	Department			ı
244	301	Instruction	Math, English, Reading & Instructional Support	Math Department involvement in the determination and scheduling of Learning Communities	1. Student Access and Success	Institutional			
245	302	Instruction	Math, English, Reading & Instructional Support	Student Surveys	1. Student Access and Success	Department			
246	303	Instruction	Math, English, Reading & Instructional Support	De-selection	1. Student Access and Success	Department			
247	304	Instruction	Math, English, Reading & Instructional Support	Continue research and development strategies for ESL curriculum.	2. Inclusiveness	Department			
248	305	Instruction	Development	To ensure acceptance and inclusion of all children and their families as it relates to diversity, culture, ability, family structure and the like	1. Student Access and Success	Department			

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249	306	Instruction	Math, English, Reading & Instructional Support	End of Term Reports	6. Effective, Efficient, and Transparent Processes	Division			
250	307	Instruction	Math, English, Reading & Instructional Support	Department Coordination	1. Student Access and Success	Department			
251	308	Instruction	Math, English, Reading & Instructional Support	Increase instructional support for faculty through teaching aids and clerical support (i.e. secretary)	8. Effective Resource Use and Development				
252	309	Instruction	Math, English, Reading & Instructional Support	Program Planning	8. Effective Resource Use and Development				
253	310	Instruction	Career and Human Development	Perform continuous review of curriculum and outcomes	3. Best Practices for Teaching and Learning	Department			
254	311	Instruction	Math, English, Reading & Instructional Support	Processing	1. Student Access and Success	Department		I	
255	312	Instruction	Math, English, Reading & Instructional Support	Continue exploring demand for online courses	3. Best Practices for Teaching and Learning	Department			
256	313	Instruction	Career and Human Development	Implement process for student FISDAP accounts	6. Effective, Efficient, and Transparent Processes	Department			

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257	314	Instruction	Math, English, Reading & Instructional Support	Textbook Reserves	1. Student Access and Success	Department	8		
258	315	Instruction	Math, English, Reading & Instructional Support	Continued support for professional development offerings (funding-District and Campus) during in-service days.	8. Effective Resource Use and Development	Department			
259	316	Instruction	Math, English, Reading & Instructional Support	Archives	1. Student Access and Success	Department	ı		
260	317	Instruction	Math, English, Reading & Instructional Support	More support services, both administrative and instructional, specifically devoted to both Reading and English areas	6. Effective, Efficient, and Transparent Processes	Department			
261	318	Instruction	Career and Human Development	Continued funding and section offering for public safety sections (PBSF 127 / PBSF 170)	1. Student Access and Success	Division			
262	319	Instruction	Math, English, Reading & Instructional Support	To move the bookcases in the MSA classrooms for better and effective teaching	3. Best Practices for Teaching and Learning	Department			
263	320	Instruction	Career and Human Development	To increase home/school collaboration as measured by number of opportunities provided for parent involvement in program	1. Student Access and Success	Department			
264	321	Instruction	Career and Human Development	Increase community awareness	4. Enrollment Management	Department			
265	322	Instruction	Math, English, Reading & Instructional Support	tutoring center responsibility	1. Student Access and Success	Department			

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
266	323	Instruction	Math, English, Reading & Instructional Support	Encourage adjunct faculty to use their professional development student contact in the tutoring center	1. Student Access and Success	Department			
267	324	Instruction	Math, English, Reading & Instructional Support	Track part-time instructors' areas of expertise and funnel them to teach in those specific areas	1. Student Access and Success	Department			
268	325	Instruction	Math, English, Reading & Instructional Support	Improve Technology Services and Access to and in Classrooms	8. Effective Resource Use and Development	Department		y and	
269	326	Instruction	Math, English, Reading & Instructional Support	To provide excellence in teaching	1. Student Access and Success	Department			
270	327	Instruction	Career and Human Development	To make Child Development Center more self-sufficient	8. Effective Resource Use and Development	Department			
271	328	Instruction	Math, English, Reading & Instructional Support	Create a Reading Study Skills Course	3. Best Practices for Teaching and Learning	Department	1	_	
272	329	Instruction		Create a Writing Study Skills Course or lab 3. Create more compressed writing course	1. Student Access and Success	Institutional			
273	330	Instruction	Math, English, Reading & Instructional Support	Develop more Learning Communities	3. Best Practices for Teaching and Learning	Department			

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
274	331	Instruction	Math, English, Reading & Instructional Support	Continue giving input to the tutoring center to offer diverse workshops	1. Student Access and Success	Department			
275	332	Instruction	Math, English, Reading & Instructional Support	Advocate for hiring more mathematics tutors	1. Student Access and Success	Institutional			
276	333	Instruction	Math, English, Reading & Instructional Support	Increase section offerings of Math 942 - Math 115	1. Student Access and Success	Institutional	- '		
277	334	Instruction	Math, English, Reading & Instructional Support	Expand all course offerings	1. Student Access and Success	Institutional			
278	335	Instruction	Math, English, Reading & Instructional Support	Update course outlines	1. Student Access and Success	Institutional			
279	336	Instruction	Math, English, Reading & Instructional Support	Continue involvement in the Accuplacer Validation Study	8. Effective Resource Use and Development	Institutional			
280	337	Instruction	Math, English, Reading & Instructional Support	Continue to offer open entry/exit courses (Math 943 and Math 953)	1. Student Access and Success	Institutional			
281	338	Instruction	Career and Human Development	Develop Resource and Tecnology Acquisition Matrix	8. Effective Resource Use and Development	Institutional			

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
282	339	Instruction	Career and Human Development	Attend faculty conferences to maintain currency in the field.	3. Best Practices for Teaching and Learning	Department			
283	340	Instruction	Career and Human Development	Re-establish the Fire Inspection Academy	3. Best Practices for Teaching and Learning	Department			
284	341	Instruction	Career and Human Development	Expand opportunities for integrated study of Psychology with other disciplines through development of transfer-level learning community offerings.	3. Best Practices for Teaching and Learning	Institutional			
285	342	Instruction	Career and Human Development	Re-establish Public Safety Leadership and Ethics Academy	3. Best Practices for Teaching and Learning	Department			
286	343	Instruction	Career and Human Development	Devote at least 12 hours per month in support of the California Cadet Corps for training of "cadet medics" and campus emergency response teams (CERT).	1. Student Access and Success	Institutional			
287	344	Instruction	Career and Human Development	We must focus not only on industry standards but also student success. We also must expose our students to our employers in our field by having a mock interview session with our graduating students.	5. Community Value	Department			
288	345	Instruction	Career and Human Development	Develop a Comprehensive Program-Level Planning & Review Matrix	6. Effective, Efficient, and Transparent Processes	Department			
289	346	Instruction	Career and Human Development	Prioritize class section offerings by outside agencies and articulation with CHC	7. Organizational Development	Department			
290	347	Instruction	Career and Human Development	Re-establish relationships with the US Forest Service for cooperative education	5. Community Value	Department			

PPRC Priority	President's Cabinet	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
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291	348	Instruction	Career and Human Development	Conduct a needs assessment with the SBCO. Fire Dept. to determine ways to support their Grant efforts over the next year.	7. Organization Development				
292	349	Instruction	Career and Human Development	Write the FAA Grant	8. Effective Resource Use and Development				
293	350	Instruction	Career and Human Development	Establish multidisciplinary (public safety, health, physical education) advisory committee to create relaible course offerings, program needs, and evaluation sequences.	4. Enrollment Management			/	
294	351	Instruction	Arts and Sciences	Increase student involvement in CHI	2. Inclusiveness	Institutional			
295	352	Instruction	Career and Human Development	Re-establish part-time Firefighter I Academy.	1. Student Access and Success	Department	4		
296	353	Instruction	Arts and Sciences	Develop AS-T degree in Kineseology	1. Student Access and Success	Department			
297	354	Instruction	Career and Human Development	Re-implement deleted sections of FIRET 100 and FIRET 101	1. Student Access and Success	Department			
298	355	Instruction	Arts and Sciences	Explore possible ASB fees for student recreational access to fitness facilities.	1. Student Access and Success	Institutional			
299	356	Instruction	Arts and Sciences	Increase Faculty Involvement in CHI	3. Best Practices for Teaching and Learning	Institutional			
300	357	nstruction	Arts and Sciences	Financial Resources	1. Student Access and Success	Department			
301	358	nstruction	Arts and Sciences	Establish criteria (knowledge, skills, abilities, and experience) required for full-time faculty positions in the Business Program		Department			

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302	359	Instruction	Arts and Sciences	Increase student membership in the Honors Program.	4. Enrollment Management	Institutional			
303	360	Instruction	Arts and Sciences	Solicit applications for a full-time faculty position in the Business Program.	3. Best Practices for Teaching and Learning	Department			
304	361	Instruction	Arts and Sciences	Provide safe and continuously maintained short game golf facilities.	1. Student Access and Success	Institutional			
305	362	Instruction	Arts and Sciences	Strengthen the CHI Infrastructure	7. Organizational Development	Institutional	- 3		
306	363	Instruction	Arts and Sciences	Utilize community resources to further engage students in their learning.	1. Student Access and Success	Department			
307	364	Instruction	Arts and Sciences	Manage the laboratory collections of minerals, rocks, fossils and maps.	6. Effective, Efficient, and Transparent Processes	Department			
308	365	Instruction	Arts and Sciences	Provide safe and continuously maintained to all outdoor instructional facilities.	1. Student Access and Success	Institutional			
309	366	Instruction	Arts and Sciences	Increase Honors, Course Curriculum.	3. Best Practices for Teaching and Learning	Institutional			r
310	367	Instruction	Arts and Sciences	Mentor the new full-time faculty member in the Business Program for a smooth transition from the current instructor to the new instructor	3. Best Practices for Teaching and Learning	Department			
311	368	Instruction	Arts and Sciences	Provide tutoring services for all Foreign Languages taught at CHC.	1. Student Access and Success	Institutional			e
312	369	Instruction	Arts and Sciences	Develop new and innovative curriculum to meet student needs and interests.		Department		25 25 25 25	

PPRC Priority	President's Cabinet Priority	Area	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
313	370	Instruction	Arts and Sciences	Explore the feasibility of the development of intercollegiate athletics	Student Access and Success	Institutional			
314	371	Instruction	Arts and Sciences	Increase student success	1. Student Access and Success	Department			
315	372	Instruction	Arts and Sciences	Provide High-Quality Instruction in Foreign Language	3. Best Practices for Teaching and Learning	Department			
316	373	Instruction	Arts and Sciences	Maintain and increase rental budgets to meet current and future instructional needs.	1. Student Access and Success	Department			1
317	374	Instruction	Arts and Sciences	Mentor and develop speech communication faculty members	3. Best Practices for Teaching and Learning	Department			
318	375	Instruction	Arts and Sciences	Visiting Artists	5. Community Value	Department			
319	376	Instruction	Arts and Sciences	Provide Supplemental Instruction to Students	1. Student Access and Success	Department			
320	377	Instruction	Arts and Sciences	Develop a fully-transferable digital media arts degree	1. Student Access and Success	Department			
321	378	Instruction	Arts and Sciences	Provide opportunities for students to participate in communication-related activities both on campus and in the community	1. Student Access and Success	Department			
322	379	Instruction	Arts and Sciences	Develop aquatics program to utilize existing facility.	1. Student Access and Success	Institutional			
323	380	Instruction	Arts and Sciences	Continue to support and advise the Health Sciences Club.		Division			
324	381	Instruction	Arts and Sciences	Reduce class sizes of all business administration and marketing classes to 35 students or less by offering more sections.	The second second	Department			

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325	382	Instruction	Arts and Sciences	Sustain and grow the ASL program	4. Enrollment Management	Department			
326	383	Instruction	Arts and Sciences	Foreign Language Web Page.	1. Student Access and Success	Department			
327	384	Instruction	Arts and Sciences	Reduce class sizes of accounting classes to 30 students or less by offering more sections.	1. Student Access and Success	Department			
328	385	Instruction	Arts and Sciences	Update and revise chemistry laboratory experiments	3. Best Practices for Teaching and Learning	Department			
329	386	Instruction	Arts and Sciences	Fundraising Concert	5. Community Value	Department			
330	387	Instruction	Arts and Sciences	Participate actively in ongoing revision of KIN/Athletics Cluster in the campus Facilities Master Plan.	1. Student Access and Success	Institutional			
331	388	Instruction	Arts and Sciences	Develop program reputation	5. Community Value	Institutional			
332	389	Instruction	Arts and Sciences	Modify CHC Music Program	1. Student Access and Success	Department			
333	390	Instruction	Arts and Sciences	Improve the transfer rate of CIS students	1. Student Access and Success	Department			
334	391	Instruction	Arts and Sciences	Persistence	1. Student Access and Success	Department			
335	392	Instruction	Arts and Sciences	Remain informed on and develop appropriate responses to legislative proposals regarding funding and enrollment issues related to kinesiology activities courses.	1. Student Access and Success	Department			
336	393	Instruction	Arts and Sciences		Student Access and Success	Department			
337	394	Instruction	Arts and Sciences	Investigate the feasibility of offering leisure time activities (e.g.:		Department			
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PPRC Priority	President's Cabinet Priority	Area .	Division	Objective Name	Strategic Direction		Resource Name	Resource Type	Year 1 Cost
338	395	Instruction	Árts and Sciences	Provide transfer and workforce relevant CIS degrees and certificate	1. Student Access and Success	Department			
339	396	Instruction	Arts and Sciences	Booster Type Club	6. Effective, Efficient, and Transparent Processes	Department			
340	397	Instruction	Arts and Sciences	Develop a partnership with the city of Yucaipa for instructional access to softball and soccer fields.	1. Student Access and Success	Department			
341	398	Instruction	Arts and Sciences	Study Abroad Courses	Student Access and Success	Department			*
342	399	Instruction	Arts and Sciences	Moving to the New Science Building	Student Access and Success	Division			
343	400	Instruction	Arts and Sciences	Continue Providing Student Use Desktop Computers	1. Student Access and Success	Department			
344	401	Instruction	Arts and Sciences	Complete SLO assessment cycle in POLIT courses and use results to inform instructional practice.		Department			
345	402	Instruction	Arts and Sciences	Foster professional development opportunities for part-time faculty	3. Best Practices for Teaching and Learning	Department			
346	403	Instruction	Arts and Sciences	OLOG	1. Student Access and Success	Department			

be reviewed. for counseling office to Initiative; Staffing Plan Student Success Comments Pres. Cabinet

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