

## EDUCATIONAL MASTER PLAN COMMITTEE

### Minutes

September 22, 2009

**Present:** Rick Hogrefe, Denise Hoyt, Matthew Lee, Cheryl Marshall, Charlie Ng, Catherine Pace Pequeno, Michelle Riggs, Moises Valencia, Rebeccah Warren Marlatt, Sherri Wilson

**Absent:** Daniel Bahner, Scott Rippy

**1. The Minutes of the 9/15/09 meeting were approved with one correction.**

**2. Group Decision Making**

Cheryl Marshall stated that the September 15<sup>th</sup> meeting of the EMP Committee was not very productive and she felt it was a “rough” meeting. Decisions of this group are made by consensus and wordsmithing is not as important as making progress. Members should think about how feedback is given. Matthew Lee agreed with Cheryl stating that balance in communication is important. Frankness is also important but we need to be sensitive to the people we are speaking to. We will not reach perfection, but should strive for consensus. We should give way on small points for the benefit of making progress on the whole.

**3. Goal Development**

The committee discussed potential goals for *Inclusiveness*. After discussion, the following consensus was reached for Inclusiveness: Seek, welcome, and respect diversity, and promote inclusiveness.

The committee split into two groups to develop goals for *Best Practices for Teaching and Learning*. After discussion, the following consensus was reached for Best Practices for Teaching and Learning: Achieve college-wide excellence in teaching and learning through best practices and ongoing reflection, assessment, and improvement.