

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

Institutional Goals 2008-2009

I. Institutional Effectiveness

1. Develop systematic effectiveness review processes that lead to greater effectiveness, efficiencies, fiscal stability and competencies
2. Foster relationships with business and community partners and forge new partnerships to meet market place demand
3. Expand access and success for students
4. Grow the positive image of our district

II. Learning Centered Institution for Student Access, Retention and Success

1. Implement policies, programs and innovative practices that make learning the highest priority
2. Create an educational environment open to and supportive of diverse backgrounds and learning styles
3. Sustain joint efforts with other educational segments in the region to advance student learning and success
4. Develop an intra-district curriculum articulation plan

III. Resource Management for Efficiency, Effectiveness and Excellence

1. Develop an employee outreach, hiring, retention and success plan from position identification to employment approval
2. Design, implement, evaluate and maintain technological currency in education and training
3. Improve availability and access to data for decision-making
4. Improve availability and access to computer hardware and software for teaching, learning and management processes
5. Improve fiscal stability and compliance with state regulations
6. Seek and develop external resource opportunities
7. Develop facilities plans that ensure that we meet our mission

IV. Enhanced and Informed Governance and Leadership

1. Improve the planning process
2. Update and maintain currency of the Board policies and administrative procedures
3. Provide professional development and leadership training for the Board and employee leadership groups