

# **SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**

## **Board Imperatives and Institutional Goals 2009-2010**

### **I. Institutional Effectiveness**

1. Develop a Program Review Process for all District Functions and Processes
2. Develop and complete an Educational Master plan for Crafton Hills College
3. Develop and complete an Educational Master plan for San Bernardino Valley College

### **II. Learning Centered Institution for Student Access, Retention and Success**

1. Continue with the development of student learning outcomes (SLOs) to ensure compliance with the Accreditation Standards

### **III. Resource Management for Efficiency, Effectiveness and Excellence**

1. Develop a long-range Human Resources Plan to assist the Colleges and the District in planning and prioritizing the need for full-time faculty, staff and administrators
2. Develop a District Technology Plan that is responsive to the needs of the Colleges and District and assists in daily management functions including financial planning and monitoring
3. Develop and complete a Resources Allocation Model (RAM) for the colleges and the district
4. Plan for the state budget reductions and maintain the District's fiscal stability

### **IV. Enhanced and Informed Governance and Leadership**

1. Develop a District Strategic Plan that aligns with the Colleges' Educational Master Plans and supports the mission of each of the areas of the District
2. Update and maintain currency of the Board policies and administrative procedures
3. Provide professional development and leadership training for the Board and employee leadership groups