

CHC Educational Master Planning Committee
Brainstorming by Constituency Groups on Concrete Ideas for Progress on Goals:
Transcript of Results, Strategic Direction 2
November 23, 2009

Strategic Direction	Recommended Goals	
2 Inclusiveness	2.1 Seek, welcome, and respect diversity, and promote inclusiveness.	
Ideas for Concrete Steps or Actions		
	M1	Inclusiveness: Diversity training
	M1	Inclusiveness: Outreach in local communities. Banners in main city streets
	M1	Inclusiveness: Division meetings w/team activities w/different divisions across campus
	M1	Inclusiveness: Setting aside formalized meeting times for workshops/trainings to promote growth among division
	M1	Inclusiveness: Include all staff (managers, classified, etc.) in major campus events such as Opening Day, etc. Not be afraid to close offices.
	M1	Inclusiveness: Encourage more face-to-face meetings with all parties involved in major campus events such as High School Visitation Day.
	S2	<ul style="list-style-type: none"> • Educate and inform potential students who qualify for programs like AB 540 (international students)
	S2	<ul style="list-style-type: none"> • Provide a campus-wide committee designed specifically to support and address issues related to international students.
	S2	<ul style="list-style-type: none"> • Eliminate free speech zones that would limit student opinion.
	S2	<ul style="list-style-type: none"> • Reactivate all shared governance committees related to diversity and inclusiveness.
	S2	<ul style="list-style-type: none"> • Encourage active participation from student organizations that promote diversity. e.g. Mecha, Black Student Union
	S2	<ul style="list-style-type: none"> • Hold an annual cultural awareness week.
	S2	<ul style="list-style-type: none"> • Provide bilingual services at each student services department office.
	S2	<ul style="list-style-type: none"> • Provide stipends to all bilingual faculty, staff and administration
	S2	<ul style="list-style-type: none"> • Provide ESL material for international students free of charge (i.e., tapes)
2.1	A2	Inclusiveness — Data base systems to collect faculty activity and club and responsibility involvement — goal — to know all areas for different purposes. 1) Senate will know faculty commitments. 2) Students can be referred to faculty with similar interests. Faculty should enter their own info.
2.1	A2	Faculty need more info. from key committees. Separate email? Newsletter?
2.1	A2	More high school visitations and activities
2.1	A2	More campus activities such as Pow Wows and cultural fairs
	C1	Student and Employee representation on all appropriate committees
	C1	Campus-wide cultural events for different ethnicities, groups
	C1	Town Hall/Open Forum Sponsored by President?
	C1	Make "Safe Zone Signs" permanent and campus wide