

The Academic Senate requests that the Board delay consideration of a CBA to allow ample opportunity for the Academic Senate to discuss the CBA and its associated impacts, and to provide a recommendation to the Board on this issue.

At its October 9, 2014 meeting, the Board of Trustees approved an Action Item entitled, "Consideration of Approval to Direct the District to Proceed Toward the Development of a Community Benefits Agreement for Measure M Projects". Contingent upon approval of this item by the Board of Trustees to proceed, the CBA was to be presented at the December 11, 2014 meeting for Board approval.

However, following approval of the Action Item, a Trustee urged the Chancellor to prepare the CBA for consideration of approval at the November Board meeting. The Academic Senate believes that the timeline for consideration of the proposed CBA program must provide adequate time for effective vetting by to the CHC Academic Senate as well as all other district shared governance groups

The Academic Senate recommends that the District:

- Conduct a complete and detailed analysis of Community Benefit Agreements (CBAs) in order to identify and assess the pros, cons, benefits, costs and other impacts of implementing and maintaining a CBA program for Measure M projects.
- Share such research, studies and its findings with the Academic Senate to enable its members to fully understand the pros, cons, benefits, costs and other impacts of the proposed CBA.
- Delay consideration of approval of the CBA to allow ample opportunity for the Academic Senate to discuss the CBA and its impacts; and, to provide recommendations, if any, to the Board.