

## **Resolution S09.02 Need for Full-Time Faculty**

**Whereas**, full-time faculty play an indispensable role in the successful operation of the college and are charged with many crucial responsibilities including planning and program review; curriculum design and program improvement; attention to issues of student retention, persistence and success; and student learning outcomes assessment activities as mandated by accreditation;

**Whereas**, the lack of full-time faculty has had negative impacts on the college, including challenges in meeting accreditation requirements, neglect of disciplines without a full-time faculty member, and decreased morale amongst an already overworked faculty;

**Whereas**, FTES has increased at Crafton Hills College 22 percent over the last three years, yet the number of full-time faculty has remained largely unchanged while during the same period, the number of management positions at the college has nearly doubled;

**Whereas**, the percentage of sections taught by full-time faculty in 2007-2008 was 44.5 percent, with faculty retirements and a failure to replace most of these positions further eroding the percentage of classes taught by full-time faculty both at the college and in the district as a whole;

**Resolved**, that the Academic Senate of Crafton Hills College reaffirm the need for hiring new full-time faculty members in order to meet the needs of the college and its students; and

**Resolved**, that the Academic Senate of Crafton Hills College urge that even during this current budget crisis, college and district administration critically prioritize available resources toward the goal of increasing full-time faculty staffing levels at the college.