CHC Faculty Ethics Statement

1. In our responsibility to Students, we:
   * Demonstrate respect for students as individuals;
   * Adhere to proper roles as intellectual guides and advisors;
   * Encourage intellectual curiosity and challenging discourse in safe classroom environments;
   * Demonstrate sensitivity to the educational needs of our diverse student population;
   * Promote an atmosphere of mutual respect by avoiding exploitation, objectification, harassment, or discriminatory treatment of students;
   * Ensure that the evaluation of a student reflects the true merit of that student’s work.
2. In our responsibility to discipline, we:
   * Maintain scholarly competence;
   * Adhere to course outline of record;
   * Maintain honest academic conduct.
3. In our responsibility to colleagues, we:
   * Do not discriminate against or harass colleagues;
   * Respect the pursuit of free inquiry and academic freedom;
   * Show due respect for the opinions of others;
   * Maintain a climate of professional respect;
   * Accept responsibility for institutional shared governance.
4. In our responsibility to the college, we:
   * Seek to be effective educators and scholars;
   * Recognize the effect of our interruption or termination of service and thus, will provide due notice;
   * Avoid creating conflicts of interest in the exercise of multiple professional activities;
   * Create a safe, trusting, non-hostile, and open learning environment;
   * Respect the regulations of SBCCD, while maintaining our right to criticize and seek revision to improve these regulations.
5. In our responsibility to the community, we:
   * Uphold the integrity of SBCCD by identifying statements as one’s own and avoiding creating the impression of speaking or acting on behalf of the college;
   * Promote conditions for free inquiry and to further public understanding of academic freedom.