CHC Faculty Ethics Statement

1. In our responsibility to Students, we:
	* Demonstrate respect for students as individuals;
	* Adhere to proper roles as intellectual guides and advisors;
	* Encourage intellectual curiosity and challenging discourse in safe classroom environments;
	* Demonstrate sensitivity to the educational needs of our diverse student population;
	* Promote an atmosphere of mutual respect by avoiding exploitation, objectification, harassment, or discriminatory treatment of students;
	* Ensure that the evaluation of a student reflects the true merit of that student’s work.
2. In our responsibility to discipline, we:
	* Maintain scholarly competence;
	* Adhere to course outline of record;
	* Maintain honest academic conduct.
3. In our responsibility to colleagues, we:
	* Do not discriminate against or harass colleagues;
	* Respect the pursuit of free inquiry and academic freedom;
	* Show due respect for the opinions of others;
	* Maintain a climate of professional respect;
	* Accept responsibility for institutional shared governance.
4. In our responsibility to the college, we:
	* Seek to be effective educators and scholars;
	* Recognize the effect of our interruption or termination of service and thus, will provide due notice;
	* Avoid creating conflicts of interest in the exercise of multiple professional activities;
	* Create a safe, trusting, non-hostile, and open learning environment;
	* Respect the regulations of SBCCD, while maintaining our right to criticize and seek revision to improve these regulations.
5. In our responsibility to the community, we:
	* Uphold the integrity of SBCCD by identifying statements as one’s own and avoiding creating the impression of speaking or acting on behalf of the college;
	* Promote conditions for free inquiry and to further public understanding of academic freedom.