# Crafton Hills College

**Professional Development Minutes** 

1<sup>st</sup> and 3<sup>rd</sup> Fridays

Date: Friday, March 17, 2023 Time: 12:00 pm – 1:30 pm Location: Zoom Hyperlink

The Professional Development Committee reports to the Crafton Council and relies on research and evidence-based decision making to inform professional development activities that encourage collaboration and conversations to promote equity driven inclusive practices. The PDC completes this work by focusing on:

- Working with campus group representatives, such as unions, Senates, special projects, and other participatory governance committees, to create and foster a broad array of Professional Development activities that focus on equity driven inclusive practices
- Engaging with faculty and staff from all areas to support professional development that addresses student needs (e.g.: career and academic pathways, educational planning, instructional support, etc.)
- Collaborating with research to develop, collect, and review data from a variety of surveys and assessments
- Developing, planning, scheduling, promoting, and facilitating Flex and In-Service activities
- Building activities that help people to realize their individual and collective aspirations, raise the quality of their reflection and conversation, and hone their conceptualizations of the larger system in which their work is situated
- Promoting learning opportunities with other institutions, organizations, and professional networks that fulfill our mission as a community college
- Reviewing and recommending approval of funding requests for professional development materials, workshops, and conferences

Members of the committee also serve as the college's Flex Advisory Committee, which views flex reports submitted by flex-eligible full-time faculty. The Professional Development Committee meets twice per month.

### **Educational Master Plan Strategic Directions**

- 1. Student Access and Success
- 2. Inclusiveness
- 3. Best Practices for Teaching and Learning
- 4. Enrollment Management

- 5. Community Value
- 6. Effective, Efficient and Transparent Processes
- 7. Organizational Development
- 8. Effective Resource Use and Development

Members		Guests		
Kashaunda Harris (co-chair)	Ruth Greyraven	Ivan Peña	Ginger Sutphin	
Tina Gimple (co-chair)	Ashley Hayes	Delmy Spencer	Alyssa Taylor	
Kay Weiss (co-chair)	Richard Hogrefe	Diana Vaichis	Dave Stevenson	
Carrie Audet	<mark>Marina Kozanova</mark>	Keith Wurtz		
Trinette Barrie	Natalie Lopez	Souts Xayaphanthong		
<mark>Lauren Bond</mark>	Colleen Maloney-Hinds	Butch Zein		
Rejoice Chavira	Brandi Mello	Isidro Zepeda		
Cherishea Coats	Chris Olivera			

AGENDA ITEM	DISCUSSION	FURTHER ACTION
Call meeting to order & approval of the minutes (5 minutes)	Colleen motioned and Marina seconded to approve minutes as written.	
Funding Requests/ Budget Updates	Current budget:  Meals/Refreshments - \$500  Travel/Conferences (PD)- \$3818  Travel/Conferences (SEA) - \$4133  Reference Books - \$400  Dues/Memberships - \$200  Speakers/Consultants - \$1200  Awards/Giveaways - \$500  Supplies - \$500  Requests:  • Julie McKee (American Sociological Association Annual Conference - Philadelphia) - \$500 <a href="https://www.asanet.org/annual-meeting/2023-annual-meeting/2023-registration/">https://www.asanet.org/annual-meeting/2023-annual-meeting/2023-registration/</a>	

	Colleen motioned and Tina seconded to approve the request for 500.00 from PD.  • Natalie Lopez (Leadership Institute for Academic Librarians – Massachusetts) - \$500 https://www.gse.harvard.edu/ppe/program/leadership-institute-academic-librarians  Colleen motioned and Marina seconded to approve the request for 500.00 from PD.  • Sabrina Jimenez (On-Demand Instructor Training Workshop) – to begin offering community exercise classes at CHC - \$250 https://www.piloxing.com/workshops/piloxing-ssp-open-	
	ondemand?hsLang=en-us  Colleen motioned and Marina seconded to approve the request for 250.00 from PD.	
Go2Knowledge – Innovative Educators	<ul> <li>Live and recorded webinars</li> <li>Should this service be purchased throught PD funds (currently paid for by Student Services)?</li> <li>Committee is not sure if this is something they would want to be responsible for funding. Committee has no interest in looking in to see how often this is being utilized.</li> </ul>	
2023 Tenure Celebration	Friday, April 28 <sup>th</sup> at 1 p.m.  We have some conflicts with some of our nominees who are not able to make it until 3pm due to other commitments. Possibly change the date to May 5 <sup>th</sup> at 1:30pm or 2pm.	
April In-service Planning	Schedule updates     Scavenger Hunt  Committee is on board with the scavenger hunt. Use golf carts from DSPS for anyone who needs it. Colleen is reaching out to her faculty to see if anyone is interest in coaching chair yoga.	
Spring Activities	• Ideas for April – May	
Fall In-service Planning	<ul> <li>Format</li> <li>Keynote Speaker</li> <li>Workshops</li> <li>Flex Day Fun</li> </ul>	
Committee Reports	<ul> <li>Academic Senate</li> <li>MOPED</li> <li>Classified Senate</li> <li>Other committees</li> </ul>	
Other Committee Business	•	

## Future Agenda Items

Updates and planning during summer

Website, calendar, NFO (Tenure Track Academy)

#### **Mission Statement**

The Crafton Hills College mission is to change lives. We seek to inspire our students, support our colleagues, and embrace our community through a learning environment that is transformational. Crafton Hills College welcomes everyone and is committed to working with students from diverse backgrounds. The College has an exceptional learning environment built on a tradition of excellence, a talented faculty, a driven student body, a committed staff, with passionate leadership and community support.

#### **Vision Statement**

To empower the people who study here, the people who work here, and the people who live in our community through education, engagement, and innovation.

#### **Institutional Values**

We rely on the following values to support our vision and mission:

- Respect: To champion active listening and open dialogue within our community.
- Integrity: To uphold honesty in our interactions and academic pursuits and maintain community
- Diversity & Inclusion: To promote a welcoming environment through equitable and antiracist practices in all aspects of our work.
- Innovation: To actively grow and adapt to support our mission and vision through a willingness to embrace new perspectives and new ideas.
- Leadership: To develop and inspire current and future leaders through professional development, mentorship, education, and experience.
- Sustainability: To be a leader in our community by reducing environmental impact with practices that meet the needs of the present without compromising the future.