CHC Educational Date: January 24, 2023
Master Plan Time: 3:00 p.m.

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Committee Minutes Location: CCR 233

Members: A=ABSENT

Kevin Horan, Chair=A Michelle Riggs, Director, IA=A

TL Brink, faculty
Sean Ceballos, Pres, Student Senate
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Scott Rippy, faculty=A
Delmy Spencer, VPSS

Ruth Greyraven, faculty=**A**Gio Sosa, Dean IERP
Paul Jacques, faculty
Mike Strong, VPAS

Ola Sabawi, Classified Rep=**A**Kevin Palkki, Classified Senate President=**A**Diana Vaichis, Classified Rep=**A**Dan Word, Instructional Dean=**A** 

Keith Wurtz, VPI

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TOPIC	DISCUSSION	Further Action
Approve minutes from December 13, 2022	The minutes for 12-13-22 were approved as written. Motion for approval of minutes made by TL, seconded by Paul. No abstentions. Motion approved.	
Key Results Discussion - Gio	The committee has already identified the five Strategic Directions and Supporting Actions for each Strategic Direction. Today we are working on identifying measurable outcomes for each supporting action called Key Results. The committee broke into three groups and each group tackled different Strategic Directions to come up with Key Results and list potential stakeholders such as committees or individuals who have specific knowledge to add to the Key Results. By the end of the meeting all Supporting Actions had Key Results.	
Timeline for this Semester – Gio	The EMP committee will work on the key results during the month of February along with key stakeholders so we have fully comprehensive draft document. In March we will take to all the senates for review and feedback. In April we will update the document and forward to Crafton Council for approval. After Crafton Council approval, it will go to the board for approval by the end of the semester.	
Announcements	None reported.	
Next meeting is 02-14-23.	The meeting adjourned at 4:12 p.m.	

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## **Mission Statement**

The Crafton Hills College mission is to change lives. We seek to inspire our students, support our colleagues, and embrace our community through a learning environment that is transformational. Crafton Hills College welcomes everyone and is committed to working with students from diverse backgrounds. The College has an exceptional learning environment built on a tradition of excellence, a talented faculty, a driven student body, a committed staff, with passionate leadership and community support.

## **Vision Statement**

To empower the people who study here, the people who work here, and the people who live in our community through education, engagement and innovation.

## **Institutional Values**

We rely on the following values to support our vision and mission:

Respect: To champion active listening and open dialogue within our community.

Integrity: To uphold honesty in our interactions and academic pursuits and maintain community collaboration.

Diversity & Inclusion: To promote a welcoming environment through equitable and antiracist practices in all aspects of our work.

*Innovation*: To actively grow and adapt to support our mission and vision through a willingness to embrace new perspectives and new ideas.

*Leadership*: To develop and inspire current and future leaders through professional development, mentorship, education, and experience.

Sustainability: To be a leader in our community by reducing environmental impact with practices that meet the needs of the present without compromising the future.