

NewCategory	ResourceName	PPRCPI	ResourceRationale	Department	Unit			
FT Faculty	DE lead / coordinator		Increase DE coordinator to full-time in order to facilitate, oversee and implement the revised DE plan actions, development activities and to provide regular support for DE Faculty and Students. KW - Need to explore as classified staff.					
FT Faculty	Hire full-time chemistry faculty	2	As of this Program review, the FT/PT Faculty ratio is well below the target (75%) and is currently at 56.08%. Finding qualified part-time faculty in chemistry has always been a challenge.	Biological Science and Physical	Chemistry			
FT Faculty	Counselor	3	In order to increase/maintain the number of student educational plans we must have enough counseling faculty to serve our student population.	Counseling				
FT Faculty	Hire a full-time sociology instructor	4	NA.	Social Science	Sociology			
FT Faculty	FT Multimedia Faculty*	5	Expertise is required in order to design, develop and industry standard courses and programs in expertise in 3D modeling, digital sculpting and VR.	Computer Information Systems / Computer Science / Multimedia				
FT Faculty	Hire full-time Simulation Technician	6	The Krasovec Simulation Center was established in 2016 in an effort to support and expand the opportunities for immersive simulated-patient care learning experiences. Prior to that, the responsibility for simulation learning experiences existed as a side project for a full-time faculty member or an interested	Public Safety and Services	Paramedic			
FT Faculty	Full-Time Faculty	7	As our program grows and we are offering more degree specific lecture courses best practices show that the full time to part time ratio should be kept balanced. We only have 3 full time faculty and 22 part-timers currently. As we increase our course offerings for our new programs that number will grow much larger.	Health and Physical Education				
FT Faculty	Full-Time Faculty	8	Intermittent	English and Reading	English			
FT Faculty	Add full-time faculty	9	To provide our students with the best possible resources to succeed in their mathematics curriculum, there is a need to have a more robust full-time faculty ratio to support the instruction of best practices, curriculum, PPR, and the myriad of college and district committees that are needed to support our students. Our part-time faculty are hard-working individuals and by necessity of their part-time status are employed at several different colleges; they cannot, nor should they be asked to, volunteer their time to our campus' needs. We need more full-time faculty that can devote their time to this campus and our students. From the paper Why Full-Time Faculty Matter Published by ASCCC: Although part-time faculty offer the same quality in teaching, the benefits of a sufficient complement of full-time faculty members are numerous, from providing essential stability for planning and curriculum functions to providing the levels of availability that students need outside of the classroom. In their book The American Community College, authors Arthur Cohen and Florence Braver identified a number of functions which are normally performed either entirely or in greater measure by full-time faculty than by part-time faculty: * Instructional Activities* Curriculum Management Activities * Periodic Syllabus Revision * Joint teaching with Colleagues * Interdisciplinary Participation * Involvement in Honors Courses * General Education Involvement* Organization of Extracurricular Activities for Students * Professional Activities * Participation in Educational Associations * Disciplinary Associations	Mathematics				
FT Faculty	ASL Faculty member salary	10	At least 75% of FT instructional load in ASL needs to be taught by full time faculty. Our 2018-2019 data shows only 11.2% or less of our courses were taught by full time faculty. Qualified ASL instructors are hard	Communication and Language	American Sign Language			
FT Faculty	Additional full time instructor	11	An additional full time faculty member in the program will lead to an increase in student success. Due to conflicting schedules, part time faculty cannot be on campus long enough to meet the students needs and make lasting connections. In the past, the WSCH/FT/FTEF ratio was better because the program had two full time history professors. We need an additional history instructor on campus asap.	Social Science	History			
FT Faculty	FT Transfer Center Counselor	15	One of the activities of the Transfer Center is to provide counseling specific to Transfer. Currently, the coordinator can only provide some time to one on one counseling because of the other duties related to coordinating the University Transfer Center. Adjunct assistance is being provided through SSSP	Transfer Center				
FT Faculty	Continue funding and supporting AB 705 training and reflection.	16	development opportunities. The lead needs time to evaluate research on student success and best practices. The lead should report regularly to the department, meet regularly with all instructors teaching a 900 level class, and meet regularly with the tutoring center faculty and staff to support and train the embedded tutor	Mathematics				
FT Faculty	Funds to hire faculty	17	A full time instructor to run our Choir or Concert Band would attract students to the Music program. These students would carry over into our theory classes, other ensembles (Jazz, Choir, Contemporary Ensemble), piano courses, and general education classes. The class would fill the need that our music students have of gaining large ensemble experience. The ensemble would also serve as our premiere ensemble, which would help in recruiting and developing the program as a whole.	Fine Arts	Music			
FT Faculty	eSport Coach	18	Expertise in the field is required in order to provide a quality gaming program and experience.	Computer Information Systems / Computer Science / Multimedia				
FT Faculty	Funds for full-time faculty member.	19	1. Increase in additional lab sections added. 2. Increase in the number of part-time faculty members.	Biological Science and Physical	Biological Sciences			
FT Faculty	EMS-BLS Program Director	22	Reliable and consistent communications is essential to a rapidly changing discipline.	Public Safety and Services	Emergency Medical Services			
FT Faculty	Funding international students counselor	23	To support campus growth and the onset of starting a new international student program, a counselor will need to be hired to support students coming to Crafton.	Counseling				
FT Faculty	Coordinator Stipend	24	Coordinators are provided a stipend above their base salary.	Career Center				
FT Faculty	Puente Program	26	Funding a Puente Program would provide more community building and academic opportunities for our diverse student population.	English and Reading	English			
FT Faculty	Maintain the Staffing for the Earth Science Program	27	As the Earth Science Program continues to expand, the full time faculty will need to be maintained to cover the classes, especially if the ratio of full time to part time instructors strives to meet state levels and recommendations.	Biological Science and Physical	Earth Science (Geology / Geography / Oceanography)			
FT Faculty	Full time Lab Tech	28	A full time lab tech is needed to assist with classroom related projects, maintain lab hardware and software, provide support during open Multimedia lab hours and provide technical assistance as needed for the CHC Multimedia students.	Computer Information Systems / Computer Science / Multimedia				
FT Faculty	DE Instructional Designer	29	Increase DE coordinator to full-time in order to facilitate, oversee and implement the revised DE plan actions, development activities and to provide regular support for DE Faculty and Students					
FT Faculty	Fund New Faculty	30	There are many programs and areas of specialization in the field of early childhood education. Students would benefit from faculty with varying areas of expertise and from the programs that could be implemented with more faculty to engage in the work of the department.	Human Development	Child Development and Education			
FT Faculty	EMS-BLS Program	31	To be able to provide the leadership, administrative support, and required management functions of the	Public Safety and Services	Emergency Medical Services			
FT Faculty	Fund ESL Program	33	Adding an ESL program will make our campus more accessible to students whose first language is not English.	English and Reading	English			
FT Faculty	Fund a full-time professional development coordinator	34	All new faculty and employees need to receive ongoing training. Currently, there is not an institutionalized strategic approach to train all new faculty and employees. With the advent of AB705 and guided pathways a strategic professional development approach is needed to help promote student success on an ongoing basis.					
FT Faculty	Full-Time Honors Faculty	35	Below is a list of reasons Crafton needs a full-time Honors Coordinator: 1. Provides more opportunities for community outreach. 2. Allows coordinator to build a stronger rapport with students and faculty. 3. Gives coordinator more time to network with other Honors Coordinators. 4. Permits the Honors program to have a more robust presence on campus. 5. Reflects a deeper commitment to the students in the program.					
FT Faculty	Replace key personnel	36	Need to replace key personnel	Allied Health Services	Allied Health / Respiratory Care			
FT Faculty	Diane Pfahler	37	To teach courses	Human Development	Psychology			
FT Faculty	Paul Jacques	39	To provide students with requires classes for general education and transfer This would cover the salary and benefits for one full-time faculty member that can instruct in Theatre, specializing in Movement and Musical Theatre.	Fine Arts	Theatre Arts			
FT Faculty	Hire Full-Time Faculty Member	40	To develop a two-year language program in Japanese that is not entirely dependent on adjunct professors.	Communication and Language	Foreign Language and Culture			
FT Faculty	Hire Part-Time Faculty Members	41	In order to bring back Arabic and continue with Japanese, additional faculty will be needed.	Communication and Language	Foreign Language and Culture			
FT Faculty	New Religious Studies faculty	42	Achieving this top primary goal and the accompanying objectives requires an additional PARS teaching faculty.	Social Science	Philosophy / Religious Studies			
FT Faculty	Full-time CIS Discipline Faculty	43	Hire a new full-time CIS faculty member to order to achieve the identified FT/PT target ratio.	Computer Information Systems / Computer Science / Multimedia				