NewCategory	ResourceName	PPRCPri	ResourceRationale Increase DE coordinator to full-time in order to facilitate, oversee and implement the revised DE plan	Department	Unit			
FT Faculty	DE lead / coordinator	1	actions, development activities and to provide regular support for DE Faculty and Students. KW - Need to explore as classified staff.					
FT Faculty	Hire full-time chemistry		As of this Program review, the FT/PT Faculty ratio is well below the target (75%) and is currently at 56.08%.					
	faculty		Finding qualified part-time faculty in chemistry has always been a challenge. In order to incresase/maintain the number of student edcutational plans we must have enough counseling	Biological Science and Physical	Cnemistry			
FT Faculty	Counselor Hire a full-time sociology	3	faculty to serve our student population.	Counseling				
FT Faculty	instructor	4	NA Expertise is required in order to design, develop and industry standard courses and programs in expertise in	Social Science	Sociology			
FT Faculty	FT Multimedia Faculty*	5	3D modeling, digital sculpting and VR. The Krasovec Simulation Center was established in 2016 in an effort to support and expand the	Computer Information Systems	s / Computer Science / Multimedia			
FT Faculty	Hire full-time Simulation Technician	6	opportunities for immersive simulated-patient care learning experiences. Prior to that, the responsibility for simulation learning experiences exsisted as a side project for a full-time faculty member or an interested	Public Safety and Services	Paramedic			
			As our program grows and we are offering more degree specific lecture courses best practices show that the					
FT Faculty	Full-Time Faculty	;	full time to part time ratio should be kept balanced. We only have 3 full time faculty and 22 part-timers currently. As we increase our course offerings for our new programs that number will grow much larger.	Health and Physical Education				
FT Faculty	Full-Time Faculty	٤	Enter Rationale To provide our students with the best possible resources to succeed in their mathematics curriculum, there	English and Reading	English			
			is a need to have a more robust full-time faculty ratio to support the instruction of best practices, curriculum, PPR, and the myriad of college and district committees that are needed to support our students.					
			Our part-time faculty are hard-working individuals and by necessity of their part-time status are employed					
			at several different colleges; they cannot, nor should they be asked to, volunteer their time to our campus' needs. We need more full-time faculty that can devote their time to this campus and our students.					
			From the paper Why Full-Time Faculty Matter Published by ASCCC:					
			Although part-time faculty offer the same quality in teaching, the benefits of a sufficient complement of full-					
			time faculty members are numerous, from providing essential stability for planning and curriculum functions to providing the levels of availability that students need outside of the classroom. In their book					
			The American Community College, authors Arthur Cohen and Florence Brawer identified a number of functions which are normally performed either entirely or in greater measure by full-time faculty than by					
			part-time faculty:					
			Instructional Activities* Curriculum Management Activities Periodic Svilabus Revision					
			* Joint teaching with Colleagues					
			Interdisciplinary Participation Involvement in Honors Courses					
			* General Education Involvement* Organization of Extracurricular Activities for Students					
			Professional Activities Participation in Educational Associations					
FT Faculty	Add full-time faculty ASL Faculty member	ç	* Disciplinary Associations At least 75% of FTE instructional load in ASL needs to be taught by full time faculty. Our 2018-2019 data	Mathematics				
FT Faculty	salary	10	shows only 11.2% or less of our courses were taught by full time faculty. Qualified ASL instructors are hard An additional full time faculty member in the program will lead to an increase in student success. Due to	Communication and Language	American Sign Language			
	Additional full time		conflicting schedules, part time faculty cannot be on campus long enough to meet the students needs and make lasting connections. In the past, the WSCH/FTEF ratio was better because the program had two full					
FT Faculty	instructor	11		Social Science	History			
	FT Transfer Center		One of the activities of the Transfer Center is to provide counseling specific to Transfer. Currently, the coordinator can only provide some time to one on one counseling because of the other duties related to					
FT Faculty	Counselor Continue funding and	15	coordinating the University Transfer Center. Adjunct assisstance is being provided through SSSP	Transfer Center				
	supporting AB 705		development opportunities. The lead needs time to evaluate research on student success and best practices. The lead should report regularly to the department, meet regularly with all instructors teaching a 900 level					
FT Faculty	training and reflection.	16		Mathematics				
			A full time instructor to run our Choir or Concert Band would attract students to the Music program. These students would carry over into our theory classes, other ensembles (Jazz, Choir, Contemporary Ensemble),					
			plano courses, and general education classes. The class would fill the need that our music students have of gaining large ensemble experience. The ensemble would also serve as our premiere ensemble, which would					
FT Faculty FT Faculty	Funds to hire faculty eSport Coach	17		Fine Arts	Music			
· · · · · · · · · · · · · · · · · · ·	esport coach	18	Expertise in the field is required in order to provide a quality gaming program and experience.	Computer Information Systems	s / Computer Science / Multimedia			
	Funds for full-time faculty member.	18	1. Increase in addtional lab sections added.					
FT Faculty	Funds for full-time faculty member. EMS-BLS Program		I. Increase in additional lab sections added. Increase in the number of part-time faculty members.	Biological Science and Physical	Biological Sciences			
	Funds for full-time faculty member.	19	I. Increase in additional lab sections added. Increase in the number of part-time faculty members.					
FT Faculty	Funds for full-time faculty member. EMS-BLS Program Director	22	1. Increase in additional lab sections added. 2. Increase in the number of part-time faculty members. Reliable and consistent communications is essential to a rapidly changing discipline. To support campus growth and the onset of starting a new international student program, a counselor will	Biological Science and Physical	Biological Sciences			
FT Faculty FT Faculty FT Faculty	Funds for full-time faculty member. EMS-BLS Program Director Funding international students counselor	25 25 26	1. Increase in additional lab sections added. 2. Increase in the number of part-time faculty members. Reliable and consistent communications is essential to a rapidly changing discipline. To support campus growth and the onset of starting a new international student program, a counselor will need to be hird to support students coming to Crafton.	Biological Science and Physical Public Safety and Services Counseling	Biological Sciences			
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