

Full Time Faculty Hiring Prioritization Criteria for Ranking

(Guide for ordering priorities; is flexible)

Updated Spring 2020

1. Start with hiring prioritization from year prior
2. Accreditation and legal requirements
3. Difficulty in hiring part timers/Need for FT temp/FT faculty taking overload
4. Enrollment trend
5. Waitlist numbers and demand (including top student majors)
6. Orphaned discipline (no FT faculty member)
7. FT/PT ratio (making sure FT overload is being looked at as part of PT)
8. New program/degree offering
9. Single full time faculty member (will be ranked higher if enrollment trends or demand is great)
10. WSCH /FTEF ratio ("525")