



	<p>K. George</p> <p>K. Wurtz</p> <p>C. Maloney-Hinds</p>	<p>Need more communication for the scheduled trainings for the semester</p> <p>Flex in Spring. Theme: Guided Pathways, broader view of budget</p> <p>Would like Flex sessions with a presented topic and specific goals in mind</p>	
2. Full Time Hiring Prioritization	<p>K. Wurtz</p> <p>S. Wilson</p> <p>T. Bryant</p> <p>D. Bogh</p> <p>S. Wilson</p> <p>K. George</p> <p>D. Allen</p> <p>M. Shehan</p> <p>Wilson</p>	<p>Keith Wurtz presented program reviews list of priorities along with sets of data that included percentage of full timers, grades, FTES, Fill rates etc.</p> <p>Important to consider having an automatic backup faculty member when full time faculty have release time.</p> <p>Need a better formula to calculate the additional administrative work on faculty</p> <p>Need to look at disciplines. How big of a program? Look at as a whole ex: STEM</p> <p>Need training with the new curriculum. AB-705 training. Advocating for more FT to train PT.</p> <p>What are the program that the college will focus on? What do we want to be known for? Can we build a program and have that need trickle down to the courses needs?</p> <p>There is no HR and District staff to help increase the funding for FT faculty.</p> <p>Respiratory FT faculty have no choice but to take overload.</p> <p>Coordinators should be removed from Faculty list and added to management list of priorities</p>	<p>Criteria:</p> <ul style="list-style-type: none"> <li>• Orphan disciplines</li> <li>• Single FT</li> <li>• New degree / Programs</li> <li>• Difficulty recruiting new faculty</li> <li>• Top student majors</li> <li>• FT overload</li> <li>• FT &amp; PT ratio</li> </ul> <p><i>*Note: overload is excluded from FT and PT ratio</i></p> <p>Order of Faculty Position Priorities:</p> <ol style="list-style-type: none"> <li>1. English</li> <li>2. Biology</li> <li>3. ASL</li> <li>4. Math</li> <li>5. Music</li> <li>6. Religion</li> <li>7. Sociology</li> <li>8. Physics/ Astronomy</li> </ol>
3. EIS/Informer Practice (15 min)	Wurtz	<p>Efficiency Target Enrollment Sheet.</p> <p>Increase FTES 1.5% goal</p>	

Standing Reports			
4. VPI Report	Wurtz		
5. Deans Report	Deans		
6. Academic Senate Report	Exec. Board	Presidential Forum Monday 11/19 VPI Interviews next week Mark working with Celia to update the faculty ranking and adjunct titles etc.	
7. CTA	McLaren	None, Negotiations will underway.	
8. Non-Credit Report	Allen	Not much update. Citizenship classes will be under Political science/ Social Science division	
Wrap Up			
Announcements			
Future Agenda Items		-- Faculty Chairs Training (1 <sup>st</sup> mtg of each sem.) -- Demo of Student Ed Plan (Ernesto on Dec. 7)	
Adjournment 11:00AM			
<b>Mission Statement</b> The mission of Crafton Hills College is to advance the educational, career, and personal success of our diverse campus community through engagement and learning.		<b>Vision Statement</b> Crafton Hills College will be the college of choice for students who seek deep learning, personal growth, a supportive community, and a beautiful collegiate setting.	<b>Institutional Values</b> Crafton Hills College values academic excellence, inclusiveness, creativity, and the advancement of each individual.