Painted Picture: Creating Your Vision as a Leader

From Cameron Herold, Double Double

Pretend you’ve traveled in a time machine into the future perfect. The date is three years from today. You are walking around your high-performing, perfect unit with a clipboard in hand.

* What do you see? What does your organization look like?
* What do you hear?
* What are visitors saying?
* What does the media write about you and your organization?
* What kind of comments does your staff make at the water cooler?
* What is the buzz about your organization in the community?
* Who uses your organization?
* How is your organization running day to day?
* What kind of stuff do you do every day?
* What does your organization’s financials reveal?
* How are you funded now?
* How are your core values being realized among your staff?