

Crafton Hills College Academic Senate

September 29, 2017

I do not support Resolution FA17\_03. I come to this position by the repeated and demonstrated actions of the Board of Trustees. The September 14, 2017 process is not a new behavior and is actually consistent for this Board of Trustees (BoT). In my opinion, The Academic Senate continues to miss the BoT's consistent behavior and continues to hope for something other than the current operational model.

I propose another position. I propose that the Crafton Hills College Academic Senate write the BoT a letter thanking them for their consistent and clear message. This consistent and clear message is their position on the usefulness of the academic senate in professional and academic organizations, the processes of working together with diverse groups of local knowledge experts, and the rules of public engagement. If education is defined as a change in behaviors, then we have to realize that enough money has been spent trying to change the behaviors of the BoT. All of the varied and repeated efforts have not been successful.

A great teacher of mine once said to be cautious when people try and build positive structures on negative foundations. In my mind, this is one of those situations. The Academic Senate should focus on the reliable process of the Academic Senate and those academic and professional matters entrusted to us.

Simply put, I suggest the Academic Senate respond to any questions the BoT may have about our academic and professional work. In my opinion, there will be a time and a new group of people at the Board of Trustee level who will understand the difference between authority and expertise. By continuing to strengthen and refine our academic and professional processes, the Academic Senate will be ready and highly tuned when the new group and the new organizational awareness happens.

Jim Holbrook

Crafton Hills College Academic Senator