

**Academic Senate
November 4, 2009
Unapproved Minutes**

Members Present: Debbie Bogh, T.L. Brink, Tom Bryant, Ken Bryson, Jodi Hanley, Steve Hellerman, Catherine Hendrickson, Jim Holbrook, Denise Hoyt, JoAnn Jones, Liz Langenfeld, Damaris Matthews, Meridyth McLaren, Bob O'Toole, Catherine Pace-Pequeno, Mario Perez, Snezana Petrovic, Scott Rippy, Frances White, Gary Williams, Sherri Wilson

Members Absent: Daniel Bahner, Robert Brown, Jessica McCambly

Guests Present: Gloria Harrison, Cheryl Marshall, Kim McCormick, Ericka Paddock, Karen Peterson

I. Approval of Minutes from October 7, 2009

Motion: To approve (Williams, Perez, MSC)

II. President's Report

- A. Gloria Harrison reported on the accreditation visit. She indicated that visitors were impressed by the amount of work that we had completed. A draft of the report will be sent in December. Gloria has indicated that she will present to the commission in January. Outcome can be continued probation, warning or show cause, but show cause is highly unlikely. Faculty and staff have been asked to give feedback on new committees' goals.
- B. Gloria has been in conversation with Al Karnig, President at CSUSB regarding effects of budget cuts. CSUSB is reducing enrollment to address the 25% cut -reducing by approximately 2000 FTE. They will also be increasing fees. Anyone wanting to attend in 2010 must apply by Nov 30, 2009. They also have to have completed the full 60 units and be admitted as Juniors. The percentage of transfers accepted has decreased. Going to be more challenging for our students to transfer based on these changes. The college is looking at doing more workshops for students to make them aware of these changes.
- C. Gloria commented on her experience as a part of a visiting accreditation team. Anyone interested in serving on this type of team, should let Gloria know.
- D. Question regarding summer. Goal is to protect the primary terms – fall and spring. If we have a summer it will be small so that we don't have to cut sections in fall. Will be asked to look at programs and determine core. When will faculty need to present their course priorities? Will be a discussion between department chairs and VPs.

III. Treasurer's Report

The balance stands at \$3544.93.

Paid out three 4.0 scholarships.

IV. Other Reports

A. Classified Senate Report

Have been getting a lot of requests to serve on committees.

Distributed a survey last week – have had good responses

Getting ready to start popcorn fundraiser – Nov 16th.

B. Student Senate Report

Have collected well over the target number of cereal boxes to donate.

Sports day is next Friday.

V. Senate President's Report

A. EMPS is finalizing goals for strategic directions. Have been looking at objectives and then will work out action plans. Suggestions to have both senates devote a meeting to discussing these goals. Two weeks from today we will have the meeting – at the regular AS meeting.

B. The District has begun to work on their part of the accreditation recommendations. Matthew Lee is also working with the District to provide them the needed leadership in this process. The district will have the summer to work on their part.

C. There are a few committees that still need members. Would like to get more participation from faculty who are serving on only one committee.

D. Issue developing about making assignments – faculty have the ability to say no, but this means that the same faculty serve on numerous committees because they are the only ones who agree. In the future we need to discuss whether the AS President has the right to assign without having volunteers – would hopefully result in more participation of more faculty.

E. Need to look at the make up of the Senate. It is supposed to be 40% of each division. Currently this isn't the case. Scott will review the senator distribution and make some suggestions.

VI. Old Business

A. None

VII. New Business

A. Type of Representation for this Senate

Jim Holbrook presented information on two types of representative

senates. 1. A Senator is a representative of the entire body – any

one could talk to any senator and have them carry their concerns

forward. Could be called General Representation. 2. A Senator

represents a specific group of faculty – often based on their

department or division – Specific Representation

3 – Segregated by general division – a combination of the two. Block Representation.

It has been three years since we adopted this model – a good time to revisit.

Thoughts? Some support of the General model – allows faculty to talk to any senator. Some divisions don't have consistent representation at meetings. Concern about who then is responsible for communication at specific department and division meetings.

Because we are parts of specific departments our voting represents that. Can we really represent any and all departments on campus when we don't have contact with them?

This is something we need to think over.

Motion: To table and revisit in a month – first meeting in December (Jones, Hendrickson, MSC)

Discussion: The next meeting will be discussion the objectives of the new committee. We should know what our role is going to be. A representative sample or as representatives of all the faculty. This is just an initial meeting.

B. Crafton Council charges

'Should' implies value.

C2 – "rarely have to check with constituents" – why only rarely? Need to have trust in the group. If they have to come back to the Senate for every issue it would take much longer to get things passed.

Need to not get so focused getting things done that they miss basic information that the constituents can give.

C. SBCCD Management Hiring Process

Has come for feedback not approval because faculty are often involved in this process.

Is there a way to make sure that these are consistently applied? The fact that it is a policy should mean that it is applied consistently? How do we discuss an issue when we have signed confidentially agreements to not discuss it. And example is the Chancellor's evaluation. The board signed a contract putting the Chancellor's evaluation at different level.

This is perhaps a broader issue. Needs to be a resolution.

Recommendation to include on a future agenda.

What happens if you breach the confidentiality agreement? You could be sued.

VIII. Committee Reports

- A. Curriculum - none
- B. Student Interests – Schwarzenegger is not coming.
- C. Personnel Interests - working on faculty picture page and would like to remove part time involvement charge
- D. Educational Technology - none
- E. Honors Steering – looking at creating dedicated honors sections
- F. Chairs Council – charges are good, working on minutes. Having a Financials 2000 training workshop
- G. Scholarship – working on determining how we are delivering scholarships, want to make it less bureaucratic

- H. Educational Policy - none
- I. Planning and Program Review – continuing to meeting with units that are doing Program Review. Reports will be out soon. Request to acknowledge receipt of plans. New procedure will be on the web.
- J. District Assembly – 3 issues – a Free Speech Process policy document is being drafted – is becoming a reporting structure rather than discussion. Jim reminded them that their role is to serve Crafton and Valley, not the other way around.

Reminder that all minutes from Senate committees need to go to Scott.

IX. CCA Report

Reduction in Force – rights and responsibilities – having a seminar on Friday at the CTA main office. Next luncheon is Nov 18th. Evaluations – contact Ruth Grayraven if any issues with it. Faculty do not supervise

X. Announcements

The Professors next Thursday 7-10 Mill Creek.

3rd International conference at High Performance Organizations – Crafton is recognized for their High Performance Emergency Services. Will be recognizing two schools.

Fri & Sat 8:00 pm – monologue shows

Thursday, Nov. 12 – opening for an artist

XI. Statements from the Public

Yucaipa is having a 20th birthday party – Celebration will be Saturday.

There is a need to identify peer evaluation structure.

XII. Adjournment

The meeting was adjourned at 4:42 pm.

Respectfully submitted,
Meridyth McLaren, Secretary