

**Academic Senate  
February 18, 2009  
Approved Minutes**

Academic Senate President Rick Hogrefe called the meeting to order at 3:02 pm.

**Members Present:** Ryan Bartlett, Jane Beitscher, Debra Bogh, T.L. Brink, Ken Bryson, Jeff Burke, Stephanie Gomez, Jodi Hanley, Steve Hellerman, Catherine Hendrickson, Rick Hogrefe, Jim Holbrook, Denise Hoyt, JoAnn Jones, Marina Kozanova, Damaris Matthews, Meridyth McLaren, Sandra Moore, Catherine Pace-Pequeño, Mark Snowwhite, Frances White, Gary Williams

**Members Absent:** Deena Baker, Robert Brown, Milly Douthit, Amber Hammons, Bob O'Toole, Mario Perez, Snezana Petrovic (on sabbatical), Sherri Wilson

**Guests:** Judith Ashton, Tom Bryant, Candace Leonard, John Futch (Board of Trustees), Kim McCormick, Marina Serna

**I. Administrative Reports**

- A. College President Report  
None

**II. Approval of Minutes from February 4, 2009**

**Motion:** To approve with corrections (Snowwhite, Hellerman, MSC)

**III. Treasurer's Report**

The balance stands at \$ 2777.28.

**IV. Other Reports**

- A. Classified Senate Report  
Working on end of the year things – Classified of the Year and 2 Scholarships for Classified or their families. They will be holding a meeting for all classified staff to get classifieds' response to the accreditation report.
- B. Student Senate Report  
Next week have two information/candidate meetings for students who may be interested in running for a SS office. They will also provide information on how to run a campaign. Please announce to students - Tuesday and Wednesday 12 & 2 pm. Elections are April 14<sup>th</sup> & 15<sup>th</sup>. Campaigning begins at the end of March.

**V. Senate President's Report**

- A. Rick bought a plant for Gloria due to the passing of her father.  
**Motion:** To approve an amount of up to \$100 to cover the cost of the plant (Snowwhite, Jones, MSC).
- B. Rick introduced John Futch from the Board of Trustees. He thanked everyone for their votes.
- C. Rick received an e-mail from Gloria that graduation has been moved from Thursday to Friday. This decision was made without any input or consultation with the faculty. We received a recommendation from accreditation about collegial consultation and this was a blatant ignoring of this issue.  
This isn't a grievable issue since it doesn't change the number of days we will work.

The reason for the change is that Valley wants graduation on campus and they can't use the swap meet lot across the street for parking.

We need to formally express our displeasure at this change without faculty consultation. This is not the first time this type of thing has happened.

Faculty need to recognize that Gloria needed to make a decision and she did.

Perhaps graduation needs to be made not mandatory. If we have already made plans then we can speak to the president about our absence.

Forces us to make a choice between our personal lives and our obligation to the students and our job.

Would it be possible to change graduation from Thursday/Friday?

Do we need to respond to the president?

## VI. Old Business

- A. **Action Item, 2<sup>nd</sup> Reading:** Resolution S09.01 Support of Golf Program

**Motion:** Approve for 2<sup>nd</sup> reading (Snowwhite, Jones, MSC)

No discussion

- B. Discussion: Resolution S09.02 Need for Full-Time Faculty

Valley has written an open letter to the Board regarding this same issue. There is a meeting next Tuesday to begin discussion on this topic.

Third and 5<sup>th</sup> whereas – don't really help the resolved.

Ratio has not really been mandated – we are not allowed to drop below the ratio we have now. We are currently at about 55% FT faculty. Can delete this whereas.

Strong point is that we have hired many more administrators but no more faculty.

5<sup>th</sup> whereas is more subjective and value based.

Move the subjective whereas up and end the resolution with the evidence based whereases.

This will be available for first reading at the next meeting.

- C. Discussion: Full-Time Faculty Prioritization Process

Rather than create an entire new process, Rick started with the Planning and Program Review Process and the current process for hiring new faculty.

What kind of things need to happen at each step to make this a fair and equal process across disciplines and divisions?

This needs to go back to a subcommittee. This is reductionistic and inappropriate.

Create an adhoc committee to address the process. Faculty has primacy in determining the process for planning, budget and hiring.

Volunteers – Tom Bryant, Catherine Hendrickson

## VII. New Business

- A. Discussion: Response to Accreditation Commission Action

Main points – 6 recommendations that we have to resolve by October 15<sup>th</sup>.

1,2,3,4, 8 & 10

Issue of data is not a faculty responsibility.

Defining who has responsibility for which recommendation may be useful.

High Trust, low trust – people who should be listening to us are not.

We need to document how our planning process is working.

We need to form some committees to address the recommendations.

SLOs are ours to do – Recommendation 3 is largely a documentation issue.

Our planning process is okay, where it breaks down is at the resource allocation level.

Data - Largely a district and resource and planning function

Governance structures - creating a document to identify the structures and their effectiveness.

ETC committee addressing the Distributed Ed recommendation

Don't wait to be asked to do things – just do it and document it.

We need to get this done and then we can come back and address the issue of overworked faculty. We need to decide which model we want to follow and just do it. Stop discussing how the sky the falling. By using reflective processes we can deal with many of the issues.

We need to know when to communicate vertically and when horizontally.

If we don't have data we can't do good planning and make good, data based allocation. Where do we get our data? Have an office of research and planning but they claim they can't get the data from the district. Sungard can't manipulate Datatel and provide the level of service that we need. SLO data is data we will control.

#### **VIII. Committee Reports**

- A. Educational Policy - will have accomplished every charge.
- B. Scholarship – March 27<sup>th</sup> – distribution of scholarships.
- C. Personnel Interests – Nominations for POY and Classified of the Year – please get letters in. Classified Luncheon – April 16<sup>th</sup> or 23<sup>rd</sup>.
- D. Chairs Council - none
- E. Professional Development - none

#### **IX. CCA Report**

March 13<sup>th</sup> – pink slip day – wear pink to support, Bowling – Empire Bowl 12-3

#### **X. Announcements**

Friday SLO workshop – next Friday – lunch will be provided. RSVP to Kelly – OE2  
Plans for Black History Month – watch for flyers. Film on Tuesday was well attended by a mixture of students.

Arts Day this Friday – 100 students from 6 high schools, 4 different workshops – 27 students who came last year are now attending Crafton –

High School Visitation Day – 500 high school students.

Sand Canyon Review – Music For You – This Friday

#### **XI. Statements from the Public**

The Professors at the Little Fisherman on Friday.

#### **XII. Adjournment**

The meeting was adjourned at 4:36 pm.

Respectfully submitted,

Meridyth S. McLaren, Secretary