

**Academic Senate  
February 4, 2009  
Approved Minutes**

Academic Senate President Rick Hogrefe called the meeting to order at 3:04 pm.

**Members Present:** Jane Beitscher, Debra Bogh, T.L. Brink, Robert Brown, Ken Bryson, Jeff Burke, Milly Douthit, Stephanie Gomez, Jodi Hanley, Steve Hellerman, Catherine Hendrickson, Rick Hogrefe, Jim Holbrook, Denise Hoyt, JoAnn Jones, Marina Kozanova, Damaris Matthews, Meridyth McLaren, Sandra Moore, Bob O'Toole, Catherine Pace-Pequeño, Mario Perez, Frances White, Gary Williams, Sherri Wilson

**Members Absent:** Deena Baker, Ryan Bartlett, Sandra Moore, Snezana Petrovic (sabbatical)

**Guests Present:** Judith Ashton, Cheryl Bardowell, Tom Bryant, Maria Elena Diaz, Michelle Riggs, Marina Serna

**I. Administrative Report**

A. Director of Resource Development Report

Cheryl Bardowell gave an update on recent events and fundraising. She is very pleased with the level of faculty giving. Data for 2007/08 showed faculty giving was higher than that of management. Payroll donations are up by 13%. The Foundation was mandated by the Title V Co-Op grant to create a \$100,000 endowment. We are at \$132,000. There are three big donors to Crafton now at five and six figure gifts. San Manuel gave the biggest contribution ever - \$150,000. The CHC Foundation has the 501- c 3 classification that gives donors a tax deduction. The Foundation held a Tea for potential and Heritage Society planned giving donors last December.

**II. Approval of Minutes**

The minutes from January 21, 2008 were approved by consensus.

**III. Treasurer's Report**

The balance stands at \$ 2777.28.

**IV. Other Reports**

A. Classified Senate Report

None

B. Student Senate Report

Saturday's Hypnotist / Talent Show was a fun time. 148 people came to the show. There was a lot of positive response. Documentary IOUSA was well attended – approximately 40 people. Applications are available for students who are interested in serving on the executive committee or in other positions in the Student Senate. 8:00 Fri and Saturday. Improv Night – should be ridiculous and fun.

**V. Senate President's Report**

A. Budget – perhaps the State is close. Every day the budget is not passed causes issues with revenue. District will rely on its reserves to meet cash flow obligations.

**VI. Old Business**

A. **Action Item, 1<sup>st</sup> Reading:** Resolution S09.01 Support of Golf Program

**Motion:** To approve for first reading (Holbrook, Perez, MSC)

No Discussion.

## VII. New Business

### A. **Action Item:** Advancement in Rank

**Motion:** To approve all eligible faculty for advancement in rank (Brink, Perez, MSC)  
It has been past practice of the senate to buy a gift for retiring faculty. Do we want to continue this? Yes.

### B. Discussion: Full Time Faculty Positions

Some concern that there is a lack of consistency in the process of hiring. Information from planning document shows which positions were requested and the priority ranking they were given. Other documents show trends in faculty and management numbers, specific departmental data and faculty replacement.

Some positions are long overdue to be filled. We are also going to have a pool on campus with no instructional purpose because we have no instructional faculty in that area. We have not been able to get answers about the purpose and priority use of the pool or the existence of MOUs with other agencies regarding the pool. There are at least 3 other departments on campus who could use the pool for instruction. We could also create student clubs that use the pool. There are plans for a second pool. Infrastructure is being put in when the first pool is being built. An aquatics instructor would know more than how to teach swimming, s/he would know how to run and maximize use and instruction in an aquatic environment.

Do we want to pass a resolution about the value and need for more full time faculty? In the last 8 years we have grown by about 800 FTEs but we have the same number of faculty. The faculty need to establish the process by which faculty are hired. And give it to the administration. If any changes are made then it is done by discussion with faculty. General consensus that this is an important issue and a topic that needs to be addressed. Is this something we can do as a group? Yes.

If we have to grow by 8% then management needs to work 8% more. The demand to grow with no more money or faculty is something that needs to be presented to the board.

There doesn't seem to have been a decrease in Department chair responsibilities with the hiring of Deans. In some way there has been an increase in duties.

We need to let non tenured faculty know that they have the support to be themselves – they should not avoid presenting their ideas and opinions just because they don't have tenure.

We need to deal with the issue on non instructional faculty.

Faculty have lots of hours that they do that are not recognized. If they weren't done programs couldn't function but we are not given working credit for them. Disciplines are not equal in the requirements they have to function.

There are 3 potential resolutions here.

### C. Professional Development asking for money for a spring BBQ

**Motion:** To approve \$100 for a spring BBQ (Jones, Perez, MSC, 1 abstention)

## VIII. Committee Reports

### A. Curriculum - none

- B. Student Interests – working on the athletics issues
- C. Educational Technology – will be rewriting the five year plan and deal with telecourses.
- D. Honors Steering - none
- E. Planning and Budget - waiting for program reviews and planning documents.
- F. BSI Task Force - none
- G. District Assembly - main question was ‘what is the role of the Assembly and the people who go there?’ Some concern that the chancellor would like to have some say in academic and professional matters.

**IX. CCA Report**

Luncheon is next Wednesday, February 18<sup>th</sup> at 11:00 AM in the Crafton Room

**X. Announcements**

February 10<sup>th</sup> at 3:00 Jack Brown is coming to speak.

**XI. Statements from the Public**

None

**XII. Adjournment**

The meeting was adjourned at 4:30 pm.

Respectfully submitted,

Meridyth S. McLaren