Institutional Effectiveness,

Research & Planning

COUN-110 Pre/Post Assessment Survey Results – Fall 2017

Prepared by Artour Aslanian

CRAFTON HILLS

Purpose of Brief

This brief illustrates the results from the Fall 2017 COUN-110 Pre/Post Assessments.

Summary of Findings

Pre-Assessment: Students reported high levels of agreement with the following statements:

- I know my skills and abilities
- I know how my interest may relate to possible careers

Respondents had a lower level of agreement with the following statements:

- I know how to develop a career development action plan based on career assessment results, research and analysis
- I have researched at least 3 majors in detail

Post-Assessment: All

respondents indicated high levels of agreement with the following statements:

- I know my skills and abilities
- I know how my skills and abilities relate to careers that interest me
- I know how my interest may relate to possible careers
- I know what my strengths are
- I have a sense of how my personality fits with careers that interest me
- I know how to research careers/occupations that interest me
- I have researched at least two occupations or careers that interest me

Overview

The Counseling department administered a pre- and post-assessment for COUN-110, Introduction to Career, Education, and Life Planning, during the Fall 2017 semester. The assessments were handed to students registered within the course and were used to measure the knowledge attained in areas of personal development, career planning, and educational planning.

Methodology

A pre/post assessment was developed in coordination with the Counseling department. The pre-assessment was handed to COUN-110 students at the beginning of the term and included twenty-two Likert-scale statements measuring the knowledge of students in the areas of personal development, career planning, and educational planning. The same twenty-two statement assessment was administered at the end of the course to determine how helpful the course was in the acquisition of knowledge of the course material. Respondents were prompted to rate their level of agreement with these statements. The following 4-point rating scale was utilized: I=Strongly Agree, 2=Agree, 3=Disagree, 4=Strongly Disagree.

Findings

Table I indicates respondents' level of agreement with various statements about their knowledge of their own personal development, career planning skills, and educational planning skills coming into the course.

Respondents reported the highest levels of agreement (% agree or strongly agree) with the following statements:

- I know my skills and abilities (92.4%)
- I know how my interest may relate to possible careers (87.2%)
- I know what my strengths are (82.1%)

Respondents reported the lowest levels of agreement (% agree or strongly agree) with the following statements:

- I feel confident about my career direction at this time (43.6%)
- I know how to develop a career development action plan based on career assessment results, research and analysis (41.1%)
- I have researched at least 3 majors in detail (38.5%)

Table I. Pre-Assessment Survey Results

		Strongly Agree		Agree		Disagree		Strongly Disagree	
Statement	#	%	#	%	#	%	#	%	
I know my skills and abilities	18	46.2	18	46.2	3	7.7	0	0.0	
I know how my skills and abilities relate to careers that	12	30.0	19	47.5	8	20.0	I	2.5	
interest me									
I know how my interest may relate to possible careers	15	38.5	19	48.7	4	10.3	I	2.6	
I can state how my values relate to careers that I am	15	38.5	16	41.0	7	17.9	I	2.6	
considering									
I have a clear sense of my identity, of what makes me	11	27.5	18	45.0	7	17.5	4	10.0	
unique and valuable									
I can state how my past experience and achievement	15	37.5	15	37.5	9	22.5	I	2.5	
may relate to possible career options									
I know what my strengths are	17	43.6	15	38.5	7	17.9	0.0	0.0	
I know how to develop my strengths	10	26.3	15	39.5		28.9	2	5.3	
I know how I might use my strengths in a career that	14	35.9	15	38.5	8	20.5	2	5.I	
interests me									
I have enough information about the major available to	6	15.8	11	28.9	13	34.2	8	21.1	
make a well informed decision in choosing a major									
I have researched at least 3 majors in detail	9	23.1	6	15.4	10	25.6	14	35.9	
I know what I want to major in	9	23.7	8	21.1	10	26.3	11	28.9	
I have a sense of how my personality fits with careers	12	31.6	18	47.4	6	15.8	2	5.3	
that interest me									
I know how to research careers/occupations that	12	31.6	12	31.6	9	23.7	5	13.2	
interest me									
I am knowledgeable about careers/occupations that	7	17.9	21	53.8	9	23.I	2	5.I	
interest me									
I have researched at least two occupations or careers	18	46.2	6	15.4	10	25.6	5	12.8	
that interest me									
I feel confident about the major that I have chosen	8	21.1	10	26.3	10	26.3	10	26.3	
I feel well informed about the career path that interests	8	20.5	14	35.9	13	33.3	4	10.3	
me most at this time									
I feel confident about my career direction at this time	8	20.5	9	23.1	16	41.0	6	15.4	
I know how to develop a comprehensive Student	12	30.8	9	23.1	10	25.6	8	20.5	
Education Plan (SEP) to meet graduation or transfer									
requirements									
I know how to develop a career development action	4	10.3	12	30.8	12	30.8		28.2	
plan based on career assessment results, research and									
analysis									
I know how my sociological, physiological, and	14	35.9	10	25.6	12	30.8	3	7.7	
psychological needs impact my lifelong career plans									

Table 2 indicates respondents' level of agreement with the same statements as the pre-assessment to see how their knowledge has changed as a result of taking the COUN-110 course.

Table 2. Post-Assessment Survey Results

		Strongly Agree		Agree		Disagree		Strongly Disagree	
I know my skills and abilities	26	89.7	3	10.3	0	0.0	0	0.0	
I know how my skills and abilities relate to careers that	23	79.3	6	20.7	0	0.0	0	0.0	
interest me									
I know how my interest may relate to possible careers	25	83.3	5	16.7	0	0.0	0	0.0	
I can state how my values relate to careers that I am	22	75.9	6	20.7	I	3.4	0	0.0	
considering									
I have a clear sense of my identity, of what makes me	17	56.7	12	40.0	I	3.3	0	0.0	
unique and valuable									
I can state how my past experience and achievement	21	70.0	8	26.7	I	3.3	0	0.0	
may relate to possible career options									
I know what my strengths are	28	93.3	2	6.7	0	0.0	0	0.0	
I know how to develop my strengths	22	73.3	7	23.3	I	3.3	0	0.0	
I know how I might use my strengths in a career that	26	86.7	3	10.0	0	0.0	I	3.3	
interests me									
I have enough information about the major available to	16	53.3	12	40.0	I	3.3	I	3.3	
make a well informed decision in choosing a major									
I have researched at least 3 majors in detail	25	83.3	4	13.3	I	3.3	0	0.0	
I know what I want to major in	16	55.2	6	20.7	5	17.2	2	6.9	
I have a sense of how my personality fits with careers	22	73.3	8	26.7	0	0.0	0	0.0	
that interest me									
I know how to research careers/occupations that	24	80.0	6	20.0	0	0.0	0	0.0	
interest me									
I am knowledgeable about careers/occupations that	23	76.7	6	20.0	I	3.3	0	0.0	
interest me									
I have researched at least two occupations or careers	28	93.3	2	6.7	0	0.0	0	0.0	
that interest me									
I feel confident about the major that I have chosen	15	50.0	10	33.3	3	10.0	2	6.7	
I feel well informed about the career path that interests	20	66.7	6	20.0	4	13.3	0	0.0	
me most at this time									
I feel confident about my career direction at this time	16	53.3		36.7	3	10.0	0	0.0	
I know how to develop a comprehensive Student	20	66.7	6	20.0	4	13.3	0	0.0	
Education Plan (SEP) to meet graduation or transfer									
requirements									
I know how to develop a career development action	24	80.0	5	16.7	I	3.3	0	0.0	
plan based on career assessment results, research and									
analysis									
I know how my sociological, physiological, and	25	83.3	4	13.3	I	3.3	0	0.0	
psychological needs impact my lifelong career plans									

Respondents reported the highest levels of agreement with 100% of respondents agreeing or strongly agreeing with the following statements:

- I know my skills and abilities
- I know how my skills and abilities relate to careers that interest me
- I know how my interest may relate to possible careers
- I know what my strengths are
- I have a sense of how my personality fits with careers that interest me
- I know how to research careers/occupations that interest me
- I have researched at least two occupations or careers that interest me

Respondents reported the lowest level of agreement (% agree or strongly agree) with the following statements:

- I feel well informed about the career path that interests me most at this time (86.7%)
- I know how to develop a comprehensive Student Education Plan (SEP) to meet graduation or transfer requirements (86.7%)
- I feel confident about the major that I have chosen (83.3%)
- I know what I want to major in (75.9%)